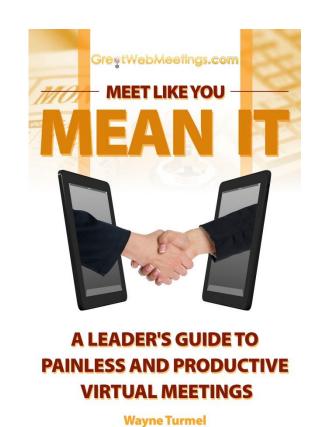
Why Virtual Meetings Stink-And What To Do About It

ATD Webcast 10/08/14 Wayne Turmel

Our Time Together

- Why we think meetings stink- and why it matters
- Why technology makes things worse
- 5 Tools to make your virtual meetings more interactive and productive
- 4 Tips to get more interaction

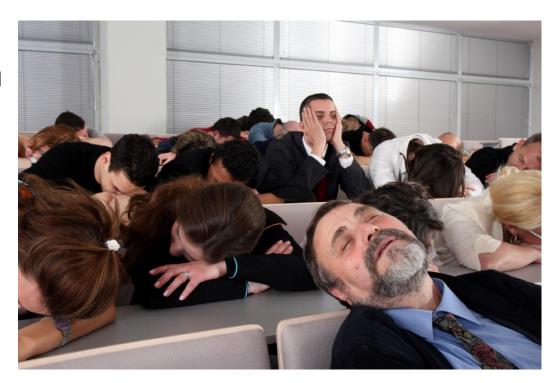


Why Do They Stink?



The Same Reason "Real" Meetings Stink

- Too long
- No participation
- Get off track
- Waste time
- Technology problems

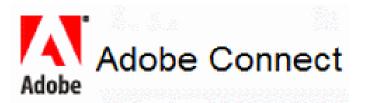


Why Remote Meetings Are Different



5 Tools That Help

- 1. Permissions
- 2. White boards
- 3. Chat/interaction tools
- 4. Webcams
- 5. A real honest-to-goodness agenda







Permissions



Whiteboards

- Multiple users
- Save
- Pre-load
- Reuse
- Call on people



Chat and Interaction

- Don't allow chat, expect it
- Open audio where practical
- Give people time
- ESL/ Introverts can contribute

Webcams

- Builds relationships
- Encourages interaction
- More effective for brainstorming and feedback
- Use where it adds, not when it distracts



Do You Always Send an Agenda?



A real agenda

- Logistics
 - Date
 - Time
 - Length
 - As much prep as you can give
- Purpose of the meeting
- Desired outcome
- Expectations
- Any prework or assigned documents (with how to find them)

Why "Any Questions?" Doesn't Work

- Old habits die hard
- Verbal interaction is only one way
- English as a second language
- Engage your introverts



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Questions?



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Thank You

