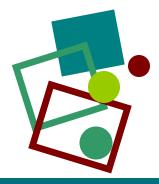


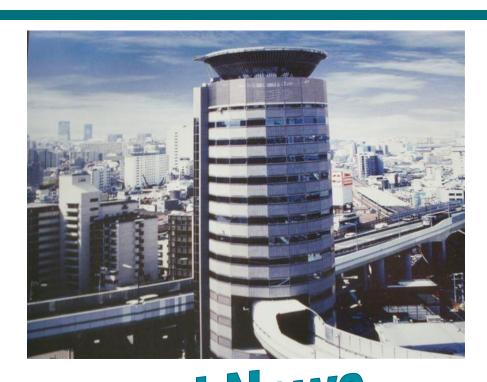
Project Management Blasphemy

PRESENTED BY

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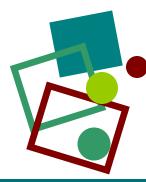


Bad News Early is Good News



- Communications NOT Control
 Bad News Early is Good News
- Choices NOT Victims
 Blank Papers Don't Go Up
- Due Dates NOT DurationA Lie Multiplied by a Lie is a Big Lie
- ➤ Governance NOT Avoidance *Insanity is Just a Project Constraint*





Projects are Flashmobs

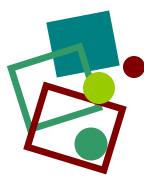




Communications NOT Control Bad News Early is Good News

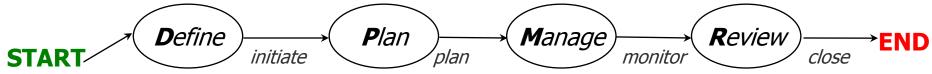
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Steps to Great Projects

Dare to **P**roperly **M**anage **R**esources!



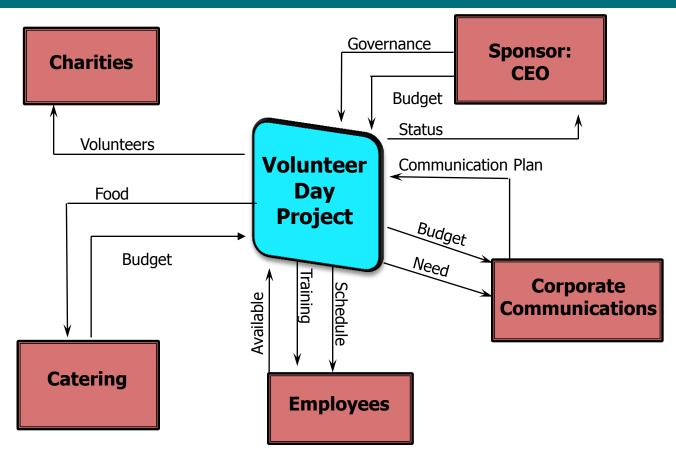
- 1. Set business objectives
- 2. Establish project scope
- 3. Set project objectives
- 4. Mitigate risks
- 5. Establish constraints
- Plan communications
- 7. Establish governance plan

- Determine milestones
- Schedule task 2. dependencies
- 3. Adjust for resource dependencies
- 4. Create budget 4.

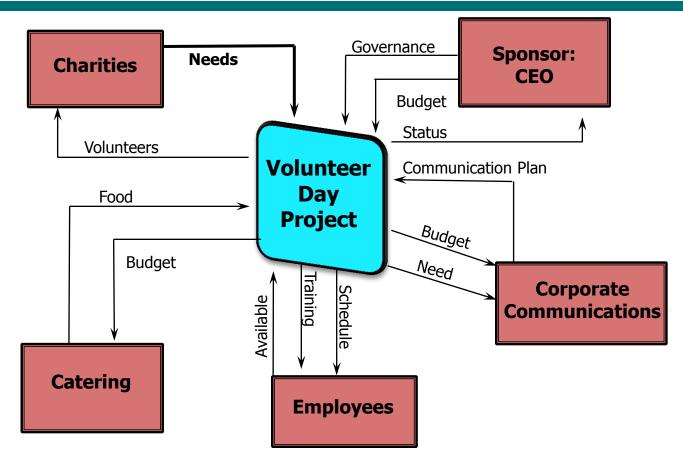
- 1. Control work in progress
 - Provide status and feedback
- 3. Leverage governance
- 4. Resolve conflict

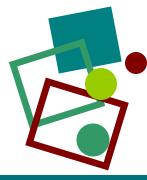
- 1. Close the project
- Turn over deliverables
- Hold project review
- 4. Celebrate accomplishments

Define the Scope Diagram

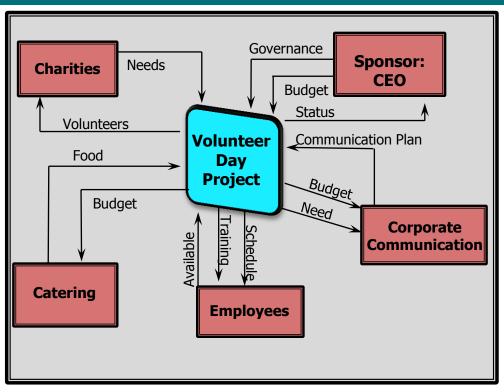


Define the Scope Diagram

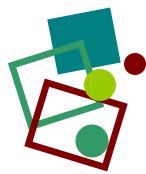




Establish Communications Plan



- Who will you send STATUS to?
- Who do you need to influence proactively to make change less difficult?



Establish Decision Making Plan

Governance



- Who can say "It's DONE"?
- Who can change the requirements, schedule and/or budget?



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(Mythical) Project Team Members

Perform project activities and produce project deliverables

Project Manager

Plans,

Organizes and

Manages the Project

Project Sponsor

- Represents the best interest of the organization that is funding the project.
- Provides resources
- Makes critical business choices (governance)



"Noah, tell me again who's your project sponsor?"



		Project Sponsor	Project Manager
•	Provides status reports to stakeholders		
•	Assigns tasks to people		
•	Determines the business objectives		
•	Determines the project objectives		
•	Recommends what to do when money,		
	time or quality are threatened		
•	Decides what to do when money, time or quality are threatened		





My project will... by...

IRACIS

Increase Revenue

Avoid Cost

Improve Service

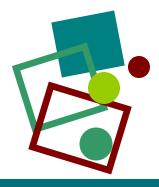
Also...

- Reaction to government regulation
- Reaction to competitive pressures



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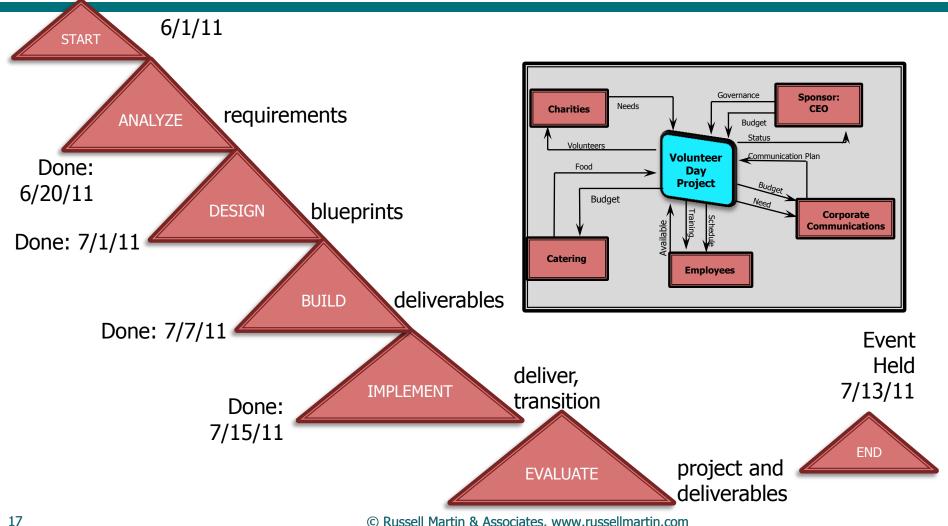




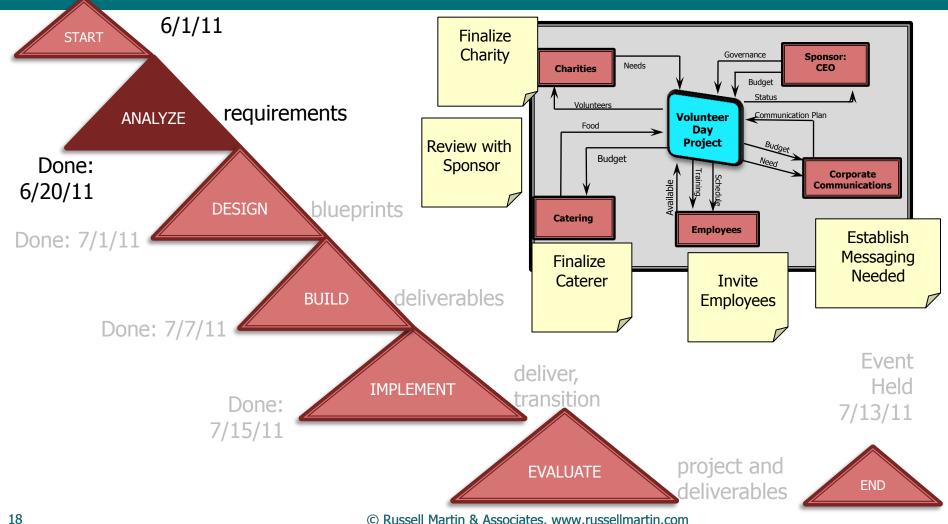




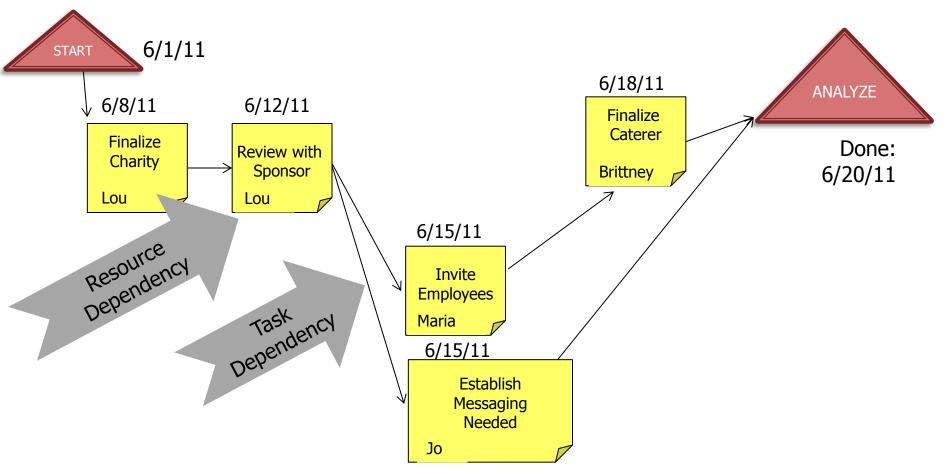
Work back from the date







Plan Back From the Milestone Due Date



Simple Status Reports

Project	Task	Project Manager	Task Owner	Due	Comments	Complete
VolDay	Finalize charity	Tai	Lou	6/8/11	Email results	√
VolDay	Review with Sponsor	Tai	Lou	6/12/11	Needs approvals	√
VolDay	Establish messaging needed	Tai	Jo	6/15/11		√
VolDay	Contact	Tal	Maria	6/15/11	Already	
	United Way				done by charity	
VolDay	Invite employees	Tai	Maria	6/15/11		
VolDay	Finalize Caterer	Tai	Brittney	6/18/11		









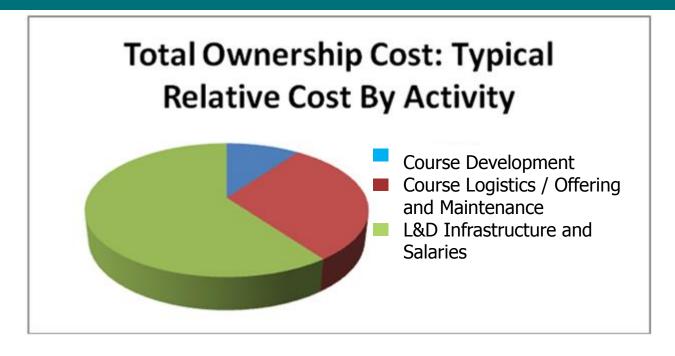


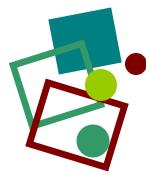
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When is a Learning & Development Project DONE?



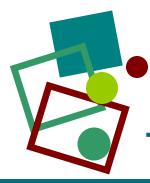


Establish Decision Making Plan

Governance



- Who can say "It's DONE"?
- Who can change the requirements, schedule and/or budget?



Transition to Maintenance

Owner of Process

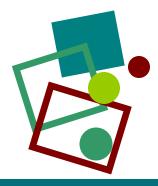
Training

Documentation

Testing

Cut Over

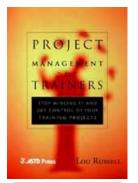








How Can I Get More Help?





At www.russellmartin.com:

- Purchase books
- Get our LEARNING FLASH e-zine for more tips and tools
- •Find out about workshops, webinars, elearning and virtual alumni communities
- •info@russellmartin.com





Lou Russell







		Project Charter:						
			Primary	Business Objectives (Increase Revenue, Avoid Cost) Primary Secondary				
			Project Ob	pjectives	;			
			Quick N' D		k			
			Size (1-10 b		requirements)			
			Technology					
			Average					
			Constrai	Constraints Can't move Moves little Negotiate				
			Time					
			Cost					
			Quality/Sco	оре				
RISK FACTOR	LIKELIHOOD (L, M, H)	IMPACT (L, M, H)	PREVENT BY (on Project Plan		REACT BY			

		Project Charter:							
Communications Strategy									
Stakeholder Goal		Frequency		Medium		Comments			
	1								
Governance Strategy									
Type of Change (requirements, budget, scope, etc.)		Final Decision Makers	ers Consulted		Com		ments		