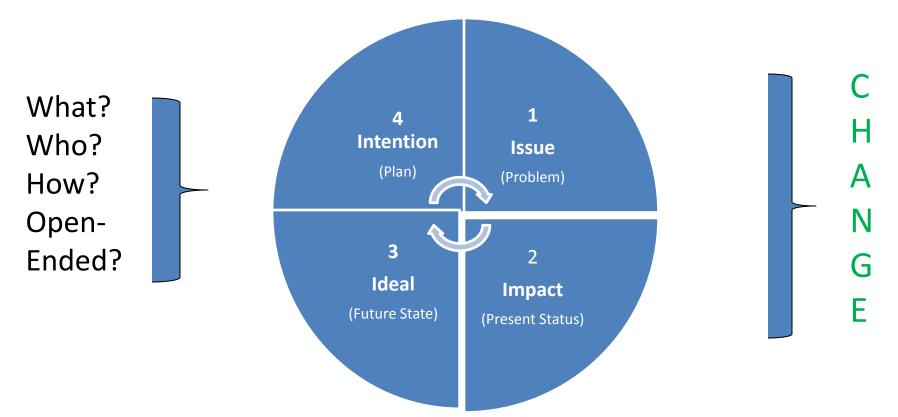
## The Coach-Approach Model for Leaders



## The "Coaching Clock"

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