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# ASTD Career Navigator: Create Your Personalized Learning Plan



**Presented by ASTD and  
Edutainment Media**

# Webcast Learning Objectives

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When this session is complete, you will be able to use the ASTD Career Navigator to:

- ✿ Understand the Areas of Expertise in the Competency Model
- ✿ Assess your own knowledge, skills, and abilities against the Model
- ✿ Create a personalized learning plan to close your own skill gaps
- ✿ Access the appropriate development activities and resources
- ✿ Solicit support for development requests
- ✿ Prepare for CPLP certification
- ✿ Enhance the performance of your team

# What is personalized learning?

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- ✿ Focuses on what the organization needs someone in a particular job to do in order to execute their part of corporate strategy
- ✿ Assumes that different people in the same job come to that position with different skills, strengths, and experiences
- ✿ Requires each person to self assess their own skills against the overt and covert requirements of the job, in order to identify skill gaps and strengths
- ✿ Presents each person with only what they need to fill their own skill gaps, or achieve their desired level of proficiency – no more, no less

**Job requirements**

– Your proficiency

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**Skill gaps**



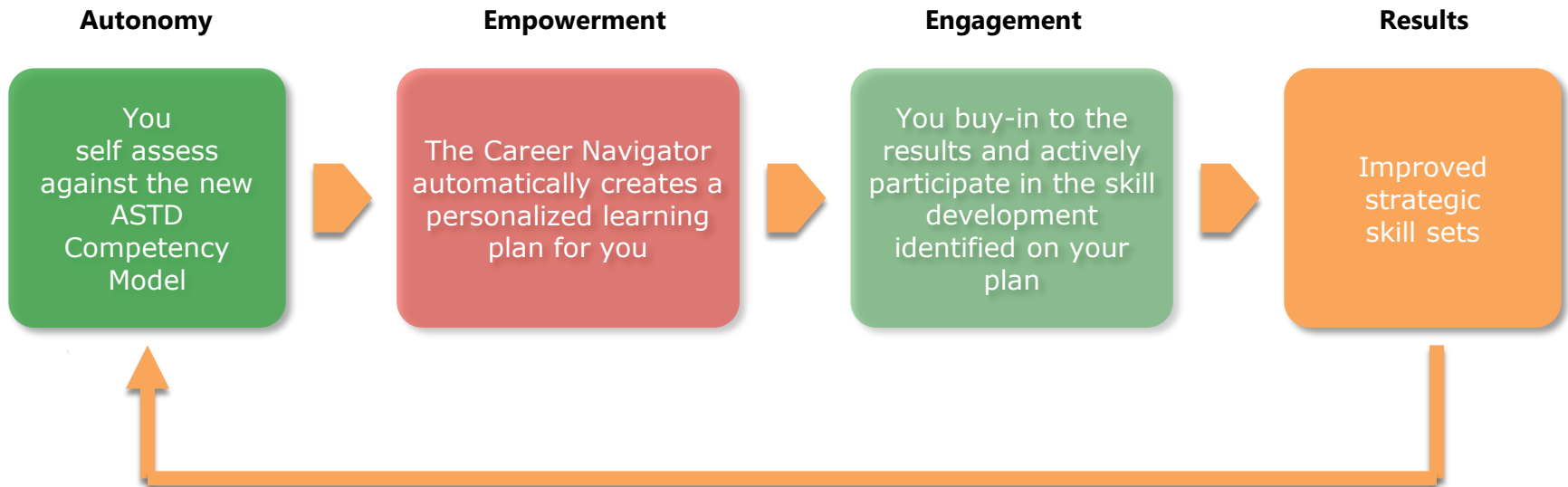
**Personalized Learning Plan**

# What are the benefits of personalized learning?

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- ✿ Create relevance and employee buy-in to skill development plans
- ✿ Allow learners and organizations to accelerate desired changes in behavior
- ✿ Drive employee engagement
- ✿ Eliminate training waste caused by developing and delivering the wrong content to the wrong audience

# How the Career Navigator enables personalized learning and prepares you for success



[Self-Assessment](#)[Career Planning](#)[SDLE Resources](#)

## Self-Assessment

Click here to assess your skills for your current job, so you can identify skill gaps and automatically generate a plan for closing them.



## My Development Plan

Click here to view your personalized short term development plan, and to add unique items to it.



Welcome to the new Career Navigator! The new ASTD Competency Model has arrived!



## Status

Self-assessment performed; development plan exists.  
Click [here](#) to view assessment results.  
Click [here](#) to view development plan.



Click [here](#) for support



## Career Planning

Click here to assess your skills against other job roles, and identify an action plan for the job you want next.



Self-Directed  
Learning Engine™  
Skill development made to order.

**If you want to extend these benefits  
to the audiences you support,  
you can make other competency models actionable  
by loading them into the**



Self-Directed  
Learning Engine™

# Important Links To Enhance The Performance Of Your Team

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**Contact the ASTD Enterprise team to enable you to aggregate Career Navigator data across groups**

**Contact Amanda Miller  
amiller@astd.org / 703.683.9215**

**Contact Edutainment Media if you would like to use the Career Navigator engine with other competency models to support personalized learning for the audiences you support**

**Cheryl Lasse  
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