# Getting the Most Out of ATD23 for Your Certification

# What We Will Cover

Ways to identify sessions to meet your needs

How to track your sessions for credit

Where to find people to talk to about APTD and CPTD certification – and who you can talk to

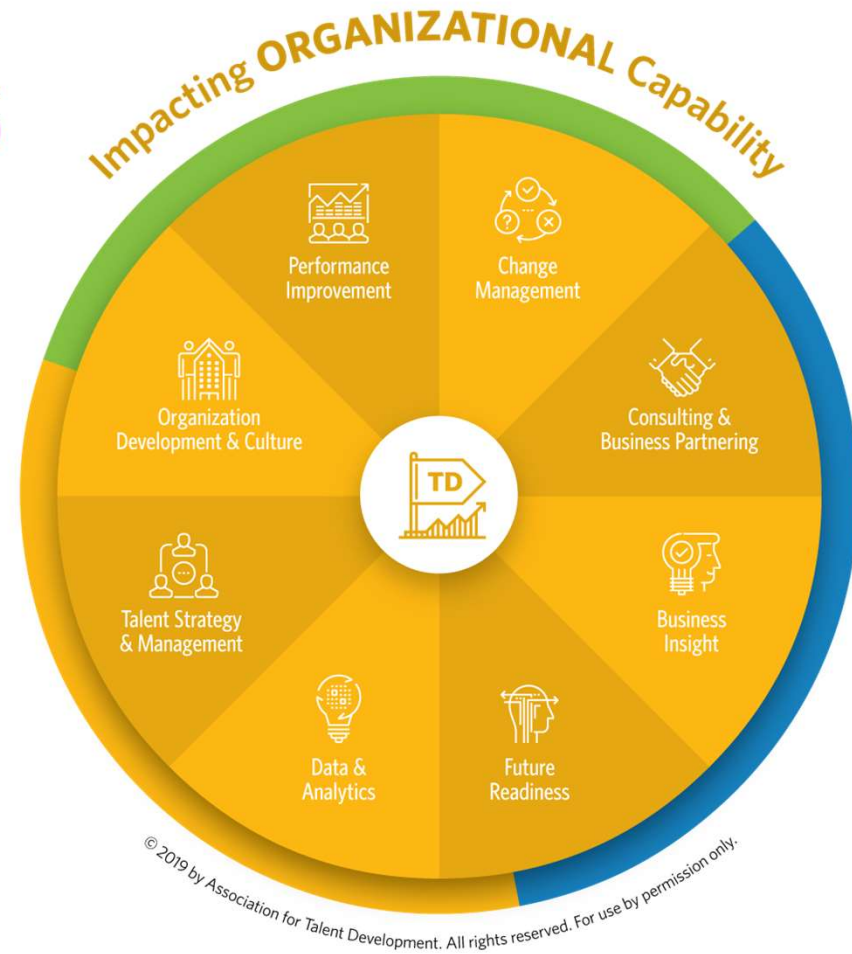Navigating the conference programming guides

Ways you can create learning plans on-site that will carry through after the conference

# Identifying Sessions

- Determine Your Goals
    - Hours for initial eligibility
    - Studying for exam
    - Recertification

- Review your [Talent Development Capability Model](#) Self-Assessment for areas of focus

Initial Eligibility Points

# Sessions by Capability

| Session Title (Presentation) | Primary Capability | Initial Cert Eligibility[1] | General Recert[2] | APTD New Capabilities | CPTD New Capabilities |
|---|---|---|---|---|---|
| **Monday, May 22, 2023 1:00 PM - 2:00 PM  (1 Point)** | | | | | |
| How Emotional Intelligence Can Redefine Wellness for the Government and Military | Emotional Intelligence & Decision Making | | x | x | x |
| Immersive Training: Reaching Flow | Learning Sciences | x | x | | |
| Interact and Engage! Secrets of Virtual Training Heroes | Training Delivery & Facilitation | x | x | | |
| Into the Metaverse: New Technologies for Learning | Technology Application | x | x | x | x |
| Move Beyond Accessibility With Universal Design for Learning | Compliance & Ethical Behavior | | x | x | x |
| Recession Proofing Learning and Development: Gaining Executive Confidence | Talent Strategy & Management | x | x | x | |
| Science of Executive Leadership: Training That Drives Organizational Results (Live Streamed) | Career & Leadership Development | x | x | x | x |
| Storytelling Demystified: 5 Powerful Stories That Fit Any Organization's Issues | Training Delivery & Facilitation | x | x | | |
| Take Off Your Coat and Stay Awhile: Extend Their Stay! | Talent Strategy & Management | x | x | x | |
| Think Differently: Use Data and Chat Bots to Drive Behavior Change | Performance Improvement | x | x | x | |
| Whodunit? Make Your Content Engaging and Memorable Using Mystery Stories | Training Delivery & Facilitation | x | x | | |
| Winning at Upskilling and Reskilling: A Formula for Success | Career & Leadership Development | x | x | x | x |
| **Monday, May 22, 2023 3:00 PM - 4:00 PM  (1 Point)** | | | | | |
| Autism in the Workplace: A Perspective of an Autistic Adult | Cultural Awareness & Inclusion | | x | | |
| Beyond L&D: Mapping the Future of Skills in the Workplace | Future Readiness | x | x | x | x |
| Boost Your Brain and Make Learning Stick! | Learning Sciences | x | x | | |
| Delivering Results That Executives (and Others) Will Love | Evaluating Impact | x | x | | |
| Drips, Bots, and Blogs: A Nontraditional Approach to Learning Reinforcement | Technology Application | x | x | x | x |
| Embracing a Culture of Well-Being to Drive Better Organizational Outcomes | Org Dev & Culture | x | x | x | x |
| Experiential Learning in the Postpandemic Workplace | Instructional Design | x | x | | |
| High-Impact Evaluation | Evaluating Impact | x | x | | |

# Studying for Exam

- Identify areas you want to focus on
  - Use gap analysis from self-assessment
    - Choose APTD or CPTD as your Learning Path
    - See gap analysis by clicking on "Learning Resources"

  - Use your own notes on what you feel less familiar with

- There are sessions under each capability
- Consider **Curated Learning Paths** for "New to L&D" or "Level Up Your TD Toolkit"

# Recertification Points

Due to recertify by **April 30, 2024**

- **MUST** have points in **"New Capabilities Continuing Education"**
- 15 points for APTD; 20 points for CPTD

| APTD - 15 points must be focused on: | CPTD - 20 points must be focused on: |
|---|---|
| Communication | Communication |
| Emotional Intelligence & Decision Making | Emotional Intelligence & Decision Making |
| Collaboration & Leadership | Collaboration & Leadership |
| Project Management | Compliance & Ethical Behavior |
| Compliance & Ethical Behavior | Technology Application |
| Technology Application | Career & Leadership Development |
| Knowledge Management | Business Insight |
| Career & Leadership Development | Consulting & Business Partnering |
| Coaching | Organization Development & Culture |
| Business Insight | Data & Analytics |
| Consulting & Business Partnering | Future Readiness |
| Organization Development & Culture | |
| Talent Strategy & Management | |
| Performance Improvement | |
| Change Management | |
| Data & Analytics | |
| Future Readiness | |

# Recertification Points

Recertifying <u>before</u> **April 30, 2024**

| Session Title (Presentation) | Primary Capability | Initial Cert Eligibility[1] | General Recert[2] | APTD New Capabilities | CPTD New Capabilities |
|---|---|---|---|---|---|
| **Monday, May 22, 2023 1:00 PM - 2:00 PM (1 Point)** | | | | | |
| How Emotional Intelligence Can Redefine Wellness for the Government and Military | Emotional Intelligence & Decision Making | | x | x | x |
| Immersive Training: Reaching Flow | Learning Sciences | x | x | | |
| Interact and Engage! Secrets of Virtual Training Heroes | Training Delivery & Facilitation | x | x | | |
| Into the Metaverse: New Technologies for Learning | Technology Application | x | x | x | x |
| Move Beyond Accessibility With Universal Design for Learning | Compliance & Ethical Behavior | | x | x | x |
| Recession Proofing Learning and Development: Gaining Executive Confidence | Talent Strategy & Management | x | x | x | |
| Science of Executive Leadership: Training That Drives Organizational Results (Live Streamed) | Career & Leadership Development | x | x | x | x |
| Storytelling Demystified: 5 Powerful Stories That Fit Any Organization's Issues | Training Delivery & Facilitation | x | x | | |
| Take Off Your Coat and Stay Awhile: Extend Their Stay! | Talent Strategy & Management | x | x | x | |
| Think Differently: Use Data and Chat Bots to Drive Behavior Change | Performance Improvement | x | x | x | |
| Whodunit? Make Your Content Engaging and Memorable Using Mystery Stories | Training Delivery & Facilitation | x | x | | |
| Winning at Upskilling and Reskilling: A Formula for Success | Career & Leadership Development | x | x | x | x |
| **Monday, May 22, 2023 3:00 PM - 4:00 PM (1 Point)** | | | | | |
| Autism in the Workplace: A Perspective of an Autistic Adult | Cultural Awareness & Inclusion | | x | | |
| Beyond L&D: Mapping the Future of Skills in the Workplace | Future Readiness | x | x | x | x |
| Boost Your Brain and Make Learning Stick! | Learning Sciences | x | x | | |
| Delivering Results That Executives (and Others) Will Love | Evaluating Impact | x | x | | |
| Drips, Bots, and Blogs: A Nontraditional Approach to Learning Reinforcement | Technology Application | x | x | x | x |
| Embracing a Culture of Well-Being to Drive Better Organizational Outcomes | Org Dev & Culture | x | x | x | x |

# Recertification Points

## Recertifying <u>after</u> **April 30, 2024**

| Session Title (Presentation) | Primary Capability | Initial Cert Eligibility[1] | General Recert[2] | CPTD New Capabilities | CPTD New Capabilities |
|---|---|---|---|---|---|
| **Monday, May 22, 2023 1:00 PM - 2:00 PM (1 Point)** | | | | | |
| How Emotional Intelligence Can Redefine Wellness for the Government and Military | Emotional Intelligence & Decision Making | | x | x | x |
| Immersive Training: Reaching Flow | Learning Sciences | x | x | | |
| Interact and Engage! Secrets of Virtual Training Heroes | Training Delivery & Facilitation | x | x | | |
| Into the Metaverse: New Technologies for Learning | Technology Application | x | x | x | x |
| Move Beyond Accessibility With Universal Design for Learning | Compliance & Ethical Behavior | | x | x | x |
| Recession Proofing Learning and Development: Gaining Executive Confidence | Talent Strategy & Management | x | x | x | |
| Science of Executive Leadership: Training That Drives Organizational Results (Live Streamed) | Career & Leadership Development | x | x | x | x |
| Storytelling Demystified: 5 Powerful Stories That Fit Any Organization's Issues | Training Delivery & Facilitation | x | x | | |
| Take Off Your Coat and Stay Awhile: Extend Their Stay! | Talent Strategy & Management | x | x | x | |
| Think Differently: Use Data and Chat Bots to Drive Behavior Change | Performance Improvement | x | x | x | |
| Whodunit? Make Your Content Engaging and Memorable Using Mystery Stories | Training Delivery & Facilitation | x | x | | |
| Winning at Upskilling and Reskilling: A Formula for Success | Career & Leadership Development | x | x | x | x |
| **Monday, May 22, 2023 3:00 PM - 4:00 PM (1 Point)** | | | | | |
| Autism in the Workplace: A Perspective of an Autistic Adult | Cultural Awareness & Inclusion | | x | | |
| Beyond L&D: Mapping the Future of Skills in the Workplace | Future Readiness | x | x | x | x |
| Boost Your Brain and Make Learning Stick! | Learning Sciences | x | x | | |
| Delivering Results That Executives (and Others) Will Love | Evaluating Impact | x | x | | |
| Drips, Bots, and Blogs: A Nontraditional Approach to Learning Reinforcement | Technology Application | x | x | x | x |
| Embracing a Culture of Well-Being to Drive Better Organizational Outcomes | Org Dev & Culture | x | x | x | x |

# Getting Your Questions Answered

**ATD Central** – located in the **Sails Pavilion** closest to Career Center

- Meet ATD CI staff members
- Speak with currently certified individuals

**Hours of Operation**

|  | Saturday<br>May 20 | Sunday<br>May 21 | Monday<br>May 22 | Tuesday<br>May 23 | Wednesday<br>May 24 |
|---|---|---|---|---|---|
| **ATD Central** | 4:00–6:00 p.m. | 8:00 a.m.–5:00 p.m. | 7:30 a.m.–6:00 p.m. | 7:30 a.m.–6:00 p.m. | 7:30 a.m.–4:30 p.m. |

# Info Presentations and Panels

**ATD Theater** – located in the **Sails Pavilion**

- Certification Overview – Sunday, May 20 @ 9:45am
- Exam Study Tips Panel – Monday, May 21 @ 4:00pm
- Value of Certification Panel – Tuesday, May 23 @ 12:15pm
- Certification Prep – Tuesday, May 23 @ 1:00pm

- Recertification 101 – Wednesday, May 24 @ 9:15am

# Events for Certificants

- Come to **ATD Central** in the Sails Pavilion and find ATD CI staff near the Career Center for:
  - APTD or CPTD badge **ribbon**
  - Limited edition APTD/CPTD Conference **pin**
  - APTD/CPTD sticker for **reserved** keynote **seating**

- RSVP for Inside Scoop – exclusive speaker series for certificants
- RSVP for Certification Networking Reception

# Building Your Schedule

Online NOW: https://atd23.eventscribe.net/

## Login

Please type in your Password.

Please select "Create Account" below to set-up your account. Once you've set-up your account, you will receive your access code to login. Login is required to build your attendee profile and begin planning your ATD23 experience. The login and profile you set up now will be your login to the ATD23 Conference Mobile App (set to launch in May). We recommend using the same email you used or planned to use to register for ATD23. You are not required to register for ATD23 to use this website.

Email Address

Password

Continue

Create Account                    Forgot Password?

App will be available in the App Store after **May 8**

# Attending with Your Team?

Use a Miro Board to divide and conquer on session attendance

# Tracking Your Attendance for Certification

- Both initial certification and recertification applications are subject to **audit**

- Need to substantiate entries, especially "bulk" entries

  - *ATD23 Conference May 20-23, 2023  24 hours*

- In the APP, click on each session you attend and SUBMIT evaluation

- Evaluations link to a transcript of all sessions you attended (attended = evaluated)

# Learning Path Consultations

- Speak with an ATD Team Member about your continued professional development
  - Built on your [Talent Development Capability Model](#) self-assessment gap analysis
  - 15-20 min consult
  - Proactive plan for your continued growth

- Build a personal plan, a certification-study plan, or get a plan for your team

- Sign up [here](#)

# ATD23 San Diego, CA
## Sessions Eligible for Initial Certification and Recertification Points

| Session Title (Presentation) | Primary Capability | Initial Cert Eligibility[1] | General Recert[2] | APTD New Capabilities | CPTD New Capabilities |
|---|---|---|---|---|---|
| **Saturday, May 20** | | | | | |
| **Saturday, May 20, 2023 1:00 AM - 2:00 AM  (1 Point)** | | | | | |
| 60 Days to Productivity, 90 Days to Share of Heart | Career & Leadership Development | x | x | x | x |
| ACTION! Training Video Tips and Tricks for the Accidental Videographer | Instructional Design | x | x | | |
| Are Your Learners Prepared for the World of Wicked Problems? | Instructional Design | x | x | | |
| Articulate Storyline 360: Top Tips to Streamline Your Development! | Instructional Design | x | x | | |
| Asking Powerful Questions: Reframing Tactical Requests for Strategic Results | Consulting & Business Partnering | x | x | x | x |
| Authentic Influence: 3 Keys to Attract, Retain, and Grow Top Talent | Org Dev & Culture | x | x | x | x |
| Connection as a New Model of Leadership and Work Culture | Org Dev & Culture | x | x | x | x |
| Create Bingeable Training | Instructional Design | x | x | | |
| Creating Hybrid Training Activities | Training Delivery & Facilitation | x | x | | |
| Drive Engagement in Upskilling and Reskilling in the Flow of Work | Org Dev & Culture | x | x | x | x |
| Focus, Creativity, and Innovation: Where Well-Being and Learning Sciences Converge | Learning Sciences | x | x | | |
| From Disaster and Disruption to Team Cohesion and Performance | Collaboration & Leadership | | x | x | x |
| From Rockstar Individual Contributor to Results-Driven, People-Focused Manager | Collaboration & Leadership | | x | x | x |
| Harnessing the Power of Foresight for Exceptional Change Management | Future Readiness | x | x | x | x |
| How to Report and Visualize Learning Effectiveness to Executives | Business Insight | x | x | x | x |
| Hybrid Teams: What You and Your Leaders Need to Know | Collaboration & Leadership | | x | x | x |
| Insights From Africa: Leveraging Learning to Build a Future-Ready Workforce | Org Dev & Culture | x | x | x | x |
| Insights From Asia: Develop Value-Based L&D—Aligning Learning With Business Outcomes | Consulting & Business Partnering | x | x | x | x |
| Insights From Europe: Moving Beyond Box-ticking DEI: Inclusive Integration | Org Dev & Culture | x | x | x | x |
| Insights From Latin America: Aligning Employee Rewards Strategy With Talent Development | Talent Strategy & Management | x | x | x | |
| Insights From the Middle East: Employee Engagement and Well-Being | Org Dev & Culture | x | x | x | x |
| Mastermind Magic: Maximizing Results Through Collaboration | Training Delivery & Facilitation | x | x | | |
| One-Night Stand or Lasting Relationship? Neuroscience Hacks for Habits | Learning Sciences | x | x | | |
| Psychological Safety: Inclusion's Crucial and Often Forgotten Element | Cultural Awareness & Inclusion | | x | | |
| Secret Trainer's Business: Learning About Learners | Learning Sciences | x | x | | |
| Survival and Success Strategies for First-Time Learning Leaders | Collaboration & Leadership | | x | x | x |
| The Innovation Imperative for Talent Development | Future Readiness | x | x | x | x |
| The Post-Cognitive Brain: The Foundation of a 21st Century L&D Strategy | Learning Sciences | x | x | | |
| The Power of Perspective: Influence Through Empathy | Collaboration & Leadership | | x | x | x |

| Session Title (Presentation) | Primary Capability | Initial Cert Eligibility[1] | General Recert[2] | APTD New Capabilities | CPTD New Capabilities |
|---|---|---|---|---|---|
| **Saturday, May 20, 2023 1:00 AM - 2:00 AM  (1 Point)** | | | | | |
| The Secret Sauce to Attract and Retain Talent | Org Dev & Culture | x | x | x | x |
| Tips and Templates: Learning Engineering for Virtual Reality | Technology Application | x | x | x | x |
| Tips for Working With a Co-Facilitator | Training Delivery & Facilitation | x | x | | |
| Virtual Training: The Ugly Duckling Dilemma | Training Delivery & Facilitation | x | x | | |
| Ways to Make Your Microlearning Learner-Centered | Instructional Design | x | x | | |
| What Is Career Agility and How Can You Implement It? | Career & Leadership Development | x | x | x | x |
| Women Innovators: Beat the Odds to Lead Career-Advancing Change | Collaboration & Leadership | | x | x | x |
| You Don't Belong Here. You're Different! | Emotional Intelligence & Decision Making | | x | x | x |
| **Sunday, May 21** | | | | | |
| **Sunday, May 21, 2023 10:30 AM - 11:30 AM  (1 Point)** | | | | | |
| 5-Star Course Design: Applying Merrill's First Principles of Instruction | Instructional Design | x | x | | |
| A Distracted Mind: How Digital Devices Change Memory and Learning | Learning Sciences | x | x | | |
| Beyond Assessments: Team Learning Experiences That Inspire Real Change | Collaboration & Leadership | | x | x | x |
| Change Perception of Failure for Your Learners to Perform Better | Emotional Intelligence & Decision Making | | x | x | x |
| CTDO Next Panel: Next Capabilities of the Talent Development Profession | Future Readiness | x | x | x | x |
| Dealing With Difficult Behaviors—In Person and Online | Training Delivery & Facilitation | x | x | | |
| Decoding the Black Boxes of Assessment Tools | Career & Leadership Development | x | x | x | x |
| Integrating Extended Reality Into Your Learning Ecosystem | Technology Application | x | x | x | x |
| Launching and Onboarding ERGs in Your Workplace: A How-To Guide | Talent Strategy & Management | x | x | x | |
| Leadership and the New Imperative: Improving People's Psychological Sense (Live Streamed) | Collaboration & Leadership | | x | x | x |
| Learning and Development's Subtle Leadership in Changing Times | Talent Strategy & Management | x | x | x | |
| Relationship-Based Consulting: A New Approach for a New Era | Consulting & Business Partnering | x | x | x | x |
| Sticky Content: How to Make Your Training Sessions Memorable | Training Delivery & Facilitation | x | x | | |
| Tracking the Impacts of Structured On-the-Job Training (SOJT) | Evaluating Impact | x | x | | |
| Treat Healthcare Professionals With Adaptive Learning: A Medical Math Study | Instructional Design | x | x | | |
| Unsung Heroes: Designing Leadership Development for Middle Managers | Career & Leadership Development | x | x | x | x |
| **Sunday, May 21, 2023 1:30 PM - 2:30 PM  (1 Point)** | | | | | |
| A Journey in Impactful Sales Enablement for New Products | Instructional Design | x | x | | |
| Best Practices for the Accidental Instructional Designer | Instructional Design | x | x | | |
| Building an Inclusive Organization | Cultural Awareness & Inclusion | | x | | |
| Building Sustainable Learning Programs in Government | Talent Strategy & Management | x | x | x | |
| Crafting a Powerful Hybrid Employee Experience | Org Dev & Culture | x | x | x | x |
| Create Compelling Presentations for Classroom and Virtual Training (Live Streamed) | Technology Application | x | x | x | x |
| Elevating Executives Above the Most Common Executive Struggles | Career & Leadership Development | x | x | x | x |
| How to Build and Sustain Your Robust Talent Analytics System | Data & Analytics | x | x | x | x |
| Learners at the Center | Future Readiness | x | x | x | x |

| Session Title (Presentation) | Primary Capability | Initial Cert Eligibility[1] | General Recert[2] | APTD New Capabilities | CPTD New Capabilities |
|---|---|---|---|---|---|
| **Sunday, May 21, 2023 1:30 PM - 2:30 PM  (1 Point)** | | | | | |
| Mentoring, Coaching, or Sponsorship: Do You Really Have to Choose? | Career & Leadership Development | x | x | x | x |
| New Approach to Old Stuff: Design Thinking Applied to Learning | Instructional Design | x | x | | |
| Performance Improvement at the Speed of Change | Change Management | x | x | x | |
| Play On! Simulations That Bring Learners Into Real-World Scenarios | Technology Application | x | x | x | x |
| Powering a Dynamic Workforce With a Skills-First Approach to Talent | Career & Leadership Development | x | x | x | x |
| Purpose: A Catalyst for Learning | Learning Sciences | x | x | | |
| Storytelling for the Modern Professional: Why Narrative Leadership Matters | Communication | | x | x | x |
| Using Icebreakers and Energizers for Employee Retention and Engagement | Collaboration & Leadership | | x | x | x |
| Virtual Facilitation 2.0: Level Up Your Capabilities | Training Delivery & Facilitation | x | x | | |
| **Sunday, May 21, 2023 3:00 PM - 4:00 PM  (1 Point)** | | | | | |
| 4 Steps to Building Learning Into the Flow of Work | Talent Strategy & Management | x | x | x | |
| Are Learning Objectives Dead? | Instructional Design | x | x | | |
| Could Your Bias Be Derailing Your Talent Development Brand? | Emotional Intelligence & Decision Making | | x | x | x |
| Creating a Culture of Accountability, Not Blame | Communication | | x | x | x |
| Cultivating Changeable Leaders to Create Changeable Organizations | Career & Leadership Development | x | x | x | x |
| Feedback Fears? Facilitate a Feedforward Frenzy! | Talent Strategy & Management | x | x | x | |
| Groove Is in the Heart: Using Music to Enhance Training | Training Delivery & Facilitation | x | x | | |
| Human-Centric Leadership: Navigating Change in a Data-Driven World | Career & Leadership Development | x | x | x | x |
| Innovate! Proven Methods to Drive Innovation Skills and Revitalize Training | Future Readiness | x | x | x | x |
| Investing in Your Team Through Career Circles Group Coaching | Career & Leadership Development | x | x | x | x |
| Meeting in the Multiverse: Mastering Engagement in a Hybrid Environment | Training Delivery & Facilitation | x | x | | |
| Nudging Not Nagging: Don't Nudge Outcomes, Nudge Behaviors! | Learning Sciences | x | x | | |
| Objections to Connections: From Resistance to Stakeholder Engagement | Consulting & Business Partnering | x | x | x | x |
| Show the Value of What You Do (Live Streamed) | Evaluating Impact | x | x | | |
| Standards Game: Will You Choose SCORM or xAPI With cmi5? | Technology Application | x | x | x | x |
| Stop Rescuing: Start Coaching! | Emotional Intelligence & Decision Making | | x | x | x |
| Time to Rethink: Designing Digital Training for the Modern Learner | Technology Application | x | x | x | x |
| **Monday, May 22** | | | | | |
| **Monday, May 22, 2023 8:00 AM - 9:30 AM  (1.5 Points)** | | | | | |
| General Session with Adam Grant (Live Streamed) | Emotional Intelligence & Decision Making | | x | x | x |
| **Monday, May 22, 2023 1:00 PM - 2:00 PM (1 Point)** | | | | | |
| A 5 Cs Approach to Formulating Your DEI Strategy With Adaptability | Cultural Awareness & Inclusion | | x | | |
| A Legacy of Servant Leadership | Collaboration & Leadership | | x | x | x |
| Beyond Design Thinking: Personas Drive Learning That Changes Behavior | Instructional Design | x | x | | |
| Beyond Level 2: Designing Meaningful Learning Programs With Evaluation in Mind | Evaluating Impact | x | x | | |
| Future Ready: Are You Prepared for Talent Development's Tomorrow? | Future Readiness | x | x | x | x |

| Session Title (Presentation) | Primary Capability | Initial Cert Eligibility[1] | General Recert[2] | APTD New Capabilities | CPTD New Capabilities |
|---|---|---|---|---|---|
| **Monday, May 22, 2023 1:00 PM - 2:00 PM  (1 Point)** | | | | | |
| How Emotional Intelligence Can Redefine Wellness for the Government and Military | Emotional Intelligence & Decision Making | | x | x | x |
| Immersive Training: Reaching Flow | Learning Sciences | x | x | | |
| Interact and Engage! Secrets of Virtual Training Heroes | Training Delivery & Facilitation | x | x | | |
| Into the Metaverse: New Technologies for Learning | Technology Application | x | x | x | x |
| Move Beyond Accessibility With Universal Design for Learning | Compliance & Ethical Behavior | | x | x | x |
| Recession Proofing Learning and Development: Gaining Executive Confidence | Talent Strategy & Management | x | x | x | |
| Science of Executive Leadership: Training That Drives Organizational Results (Live Streamed) | Career & Leadership Development | x | x | x | x |
| Storytelling Demystified: 5 Powerful Stories That Fit Any Organization's Issues | Training Delivery & Facilitation | x | x | | |
| Take Off Your Coat and Stay Awhile: Extend Their Stay! | Talent Strategy & Management | x | x | x | |
| Think Differently: Use Data and Chat Bots to Drive Behavior Change | Performance Improvement | x | x | x | |
| Whodunit? Make Your Content Engaging and Memorable Using Mystery Stories | Training Delivery & Facilitation | x | x | | |
| Winning at Upskilling and Reskilling: A Formula for Success | Career & Leadership Development | x | x | x | x |
| **Monday, May 22, 2023 3:00 PM - 4:00 PM  (1 Point)** | | | | | |
| Autism in the Workplace: A Perspective of an Autistic Adult | Cultural Awareness & Inclusion | | x | | |
| Beyond L&D: Mapping the Future of Skills in the Workplace | Future Readiness | x | x | x | x |
| Boost Your Brain and Make Learning Stick! | Learning Sciences | x | x | | |
| Delivering Results That Executives (and Others) Will Love | Evaluating Impact | x | x | | |
| Drips, Bots, and Blogs: A Nontraditional Approach to Learning Reinforcement | Technology Application | x | x | x | x |
| Embracing a Culture of Well-Being to Drive Better Organizational Outcomes | Org Dev & Culture | x | x | x | x |
| Experiential Learning in the Postpandemic Workplace | Instructional Design | x | x | | |
| High-Impact Evaluation | Evaluating Impact | x | x | | |
| How Reverse Mentoring Tackles Bias: 7 Guidelines and a 3-Stage Process | Career & Leadership Development | x | x | x | x |
| L&D&D | Career & Leadership Development | x | x | x | x |
| Leave No Learner Behind: Accessibility Matters | Instructional Design | x | x | | |
| RIFF—Turn Down the Noise, Unlock Talent, Amplify Potential | Career & Leadership Development | x | x | x | x |
| Setting the Stage for Engagement: Addressing Morale in Government | Org Dev & Culture | x | x | x | x |
| Storytelling With Data | Data & Analytics | x | x | x | x |
| Trifecta of Trust: The Proven Formula for Building Trust | Collaboration & Leadership | | x | x | x |
| What Will Generative AI Do for You This Year? | Technology Application | x | x | x | x |
| When Culture and Design Collide | Org Dev & Culture | x | x | x | x |
| **Monday, May 22, 2023 4:30 PM - 5:30 PM  (1 Point)** | | | | | |
| 10 Brain Boosters in Online Training | Training Delivery & Facilitation | x | x | | |
| Building the Bridge: Connect the Learner's Journey to Organizational Goals | Instructional Design | x | x | | |
| Create a Powerful Measurement and Reporting Strategy With TDRp | Evaluating Impact | x | x | | |
| Exploring the Opportunities of the New Learning Technology Landscape | Technology Application | x | x | x | x |
| Gameplay for Learning: What, How, and Why | Instructional Design | x | x | | |

| Session Title (Presentation) | Primary Capability | Initial Cert Eligibility[1] | General Recert[2] | APTD New Capabilities | CPTD New Capabilities |
|---|---|---|---|---|---|
| **Monday, May 22, 2023 4:30 PM - 5:30 PM  (1 Point)** | | | | | |
| Happy Staff, Higher Profit Through Corporate Volunteer Engagement | Org Dev & Culture | x | x | x | x |
| How High-Performing Organizations Are Building Skills Databases and Talent Marketplaces | Talent Strategy & Management | x | x | x | |
| Making Microlearning Work for Your Organization | Instructional Design | x | x | | |
| Retool Your Training and Evaluation Strategy for 2023 and Beyond | Evaluating Impact | x | x | | |
| The 3 Cs of Building Hybrid and Remote Teams | Talent Strategy & Management | x | x | | |
| The Performance Paradox: Understanding Mental Health at Work | Emotional Intelligence & Decision Making | | x | x | x |
| The Science of Storytelling (Live Streamed) | Learning Sciences | x | x | | |
| The Secret to Unleashing the Can-Do Spirit of Your Workforce | Collaboration & Leadership | | x | x | x |
| Tool Time: Tools for Performance Consultants | Performance Improvement | x | x | x | |
| Using the You-Me-We Learning Model to Build a Winning Portfolio | Talent Strategy & Management | x | x | x | |
| What the Very Best Do to Design Award-Winning Leadership Development | Career & Leadership Development | x | x | x | x |
| **Tuesday, May 23** | | | | | |
| **Tuesday, May 23, 2023 8:00 AM - 9:30 AM  (1.5 Points)** | | | | | |
| General Session with Priya Parker (Live Streamed) | Emotional Intelligence & Decision Making | x | x | x | |
| **Tuesday, May 23, 2023 10:30 AM - 11:30 AM  (1 Point)** | | | | | |
| Coachability: The Most Important Ingredient for Coaching Success | Coaching | x | x | x | |
| Creating a Best-in-Class Onboarding Experience for the Future | Talent Strategy & Management | x | x | x | |
| Data Literacy Fundamentals for Learning | Data & Analytics | x | x | x | x |
| Designing Virtual Learning for Application, Impact, and ROI: Real Examples | Instructional Design | x | x | | |
| Diversity, Equity, and Inclusion as It Relates to Ethnicity | Cultural Awareness & Inclusion | | x | | |
| Everything You Need to Know About Podcasting in 60 Minutes | Technology Application | x | x | x | x |
| Fostering Culture and Retention During Volatile Times | Instructional Design | x | x | | |
| How to Leverage the CFO to Further Your L&D Strategy | Data & Analytics | x | x | x | x |
| How to Prepare Your Company for New Technologies | Technology Application | x | x | x | x |
| Hybrid Training: The Pillars of Successful Live Mixed Learning | Training Delivery & Facilitation | x | x | | |
| Orchestrating Techno-Magical Experiences With In-Flow Enablement! | Performance Improvement | x | x | x | |
| Psychological Safety: Foundation for Fearless Learning | Emotional Intelligence & Decision Making | | x | x | x |
| The Gratitude Effect: Unleashing the Power of Recognition and Appreciation | Emotional Intelligence & Decision Making | | x | x | x |
| The Modern Learning Ecosystem: A New Mindset for Today's Workplace | Future Readiness | x | x | x | x |
| The New Catalyst Leader: Become a Leader Who Inspires Others | Collaboration & Leadership | | x | x | x |
| Top 10 Strategies for Creating Instructor-Led, Participant-Centered (ILPC) Training | Training Delivery & Facilitation | x | x | | |
| Why Most E-Learning Fails and How to Fix It (Live Streamed) | Instructional Design | x | x | | |

| Session Title (Presentation) | Primary Capability | Initial Cert Eligibility[1] | General Recert[2] | APTD New Capabilities | CPTD New Capabilities |
|---|---|---|---|---|---|
| **Tuesday, May 23, 2023 1:00 PM - 2:00 PM  (1 Point)** | | | | | |
| Call a Volunteer—Watch the Energy Soar! | Training Delivery & Facilitation | x | x | | |
| Creating a Campus-Wide Coaching Culture Starts With How You Measure Performance | Talent Strategy & Management | x | x | x | |
| Creating Better Accountability: Practice "Noticing" to Improve Relationships and Results | Collaboration & Leadership | | x | x | x |
| Designing and Delivering Cultural Competency Training to Improve Patient Outcomes | Cultural Awareness & Inclusion | | x | | |
| Escape Rooms: Designing an Engaging Learning Experience | Instructional Design | x | x | | |
| Forget SAM and LLAMA, Use Scrum for Agile Delivery | Project Management | | x | x | |
| Get Started With xAPI for Learning Analytics | Technology Application | x | x | x | x |
| Holding On, Letting Go, Moving On: Resilience and Relevance Required | Future Readiness | x | x | x | x |
| How to Turn Expectations into Reality With an Accountability Culture | Org Dev & Culture | x | x | x | x |
| Inclusion Mindset: Designing Accessible Content for All Learning Needs | Instructional Design | x | x | | |
| It's All About Retrieval | Learning Sciences | x | x | | |
| Leveling up Your Videos: Getting Better in a Scalable Way | Technology Application | x | x | x | x |
| Solve Your Biggest People Problems | Org Dev & Culture | x | x | x | x |
| Successful Career Development Solutions for Your Hybrid Workforce | Career & Leadership Development | x | x | x | x |
| Termites and Mosquitos: Combating Microaggressions as Damage Control for Culture | Emotional Intelligence & Decision Making | | x | x | x |
| The XR Files: Immersive Technology for Learning Explained | Technology Application | x | x | x | x |
| Work-Life Bloom (Live Streamed) | Emotional Intelligence & Decision Making | | x | x | x |
| **Tuesday, May 23, 2023 3:00 PM - 4:00 PM  (1 Point)** | | | | | |
| Aim for Influence: A Communication Technique to Motivate Action | Communication | | x | x | x |
| Align Your Talent Development Function With Dynamic Business Needs | Talent Strategy & Management | x | x | x | |
| Content and Context: Learning Experience Design Essentials | Instructional Design | x | x | | |
| Creating a Connected Digital Workplace | Collaboration & Leadership | | x | x | x |
| Creating an Inclusive Workplace for Trans and Nonbinary Employees: A Critical Conversation | Cultural Awareness & Inclusion | | x | | |
| Enabling Agility in Sales Management Ranks to Drive Performance | Project Management | | x | x | |
| Experimenting With Future Capabilities in a Human Skills Lab | Future Readiness | x | x | x | x |
| How Leadership Development Must Change Now | Career & Leadership Development | x | x | x | x |
| Leaner-Focused Ecosystem: How Can We Make That Happen? | Instructional Design | x | x | | |
| Mic Drop! Expert Presentation Secrets That'll Wow Any Crowd (Live Streamed) | Training Delivery & Facilitation | x | x | | |
| Micro-Credential: Global Aspirations of Skilled Workforce With Quality-Assured Credentials | Career & Leadership Development | x | x | x | x |
| No-Code xAPI Implementation | Technology Application | x | x | x | x |
| Restoring Human Connection: Designing Digital Cohorts to Work From Anywhere in the World | Talent Strategy & Management | x | x | x | |
| Story Design: A Humanized Approach to Instruction | Instructional Design | x | x | | |

| Session Title (Presentation) | Primary Capability | Initial Cert Eligibility[1] | General Recert[2] | APTD New Capabilities | CPTD New Capabilities |
|---|---|---|---|---|---|
| **Tuesday, May 23, 2023 3:00 PM - 4:00 PM  (1 Point)** | | | | | |
| Today's Career Development Journey: Looking Beyond the Landmarks (and Landmines) | Career & Leadership Development | x | x | x | x |
| Using Neuroscience Principles to Create Powerful Cohort Learning | Learning Sciences | x | x | | |
| Value Guaranteed! Successfully Evaluating Soft Skills (or Any) Training | Evaluating Impact | x | x | | |
| Your DEI Story Is Hiding in Your Data | Data & Analytics | x | x | x | x |
| **Tuesday, May 23, 2023 4:30 PM - 5:30 PM  (1 Point)** | | | | | |
| 5 Steps for Creating Stellar Change Agents Using Dialogic OD | Org Dev & Culture | x | x | x | x |
| 5 Ways to Become an Enablement Rock Star | Consulting & Business Partnering | x | x | x | x |
| 7 Ds of Design Thinking for Engaging and Effective Learning Experiences | Instructional Design | x | x | | |
| Building Business Acumen: What Your CEO Needs You to Know | Business Insight | x | x | x | x |
| How to Scale Coaching Within Your Organization: A Case Study | Coaching | x | x | | |
| Lead Your Team Through Change | Change Management | x | x | x | |
| Learning and Development's Guide to Being a Strategic Partner | Consulting & Business Partnering | x | x | x | x |
| Level 3 Evaluations Made Simple, Credible, and Actionable | Evaluating Impact | x | x | | |
| Mandatory No More: Market Your In-House Training Like a Pro | Talent Strategy & Management | x | x | x | |
| Mastering Participant Engagement: 3 Ways to Own the Room (Live Streamed) | Training Delivery & Facilitation | x | x | | |
| The New Leader Playbook | Collaboration & Leadership | | x | x | x |
| The Science of Sustainable Behavior Change | Performance Improvement | x | x | x | |
| Think Like an Entrepreneur: Foster Creativity in Your Organization | Future Readiness | x | x | x | x |
| Transforming Learning Content With Gaming Elements: Join a Collaborative Exploration | Instructional Design | x | x | | |
| VR Success Stories From the Metaverse | Technology Application | x | x | x | x |
| What's the Big I.D.E.A. With Inclusion, Diversity, Equity, and Access? | Cultural Awareness & Inclusion | | x | | |
| Workflow Learning's ADDIE | Instructional Design | x | x | | |
| World Café Session: Unpacking ATD23: Apply Your Learning Lessons | Talent Strategy & Management | x | x | x | |
| **Wednesday, May 24** | | | | | |
| **Wednesday, May 24, 2023 8:00 AM - 9:00 AM (1 Point)** | | | | | |
| 4 Core Principles of Negotiations | Consulting & Business Partnering | x | x | x | x |
| A Training Geek Lands in Afghanistan: Strategies for Impacting Learners | Training Delivery & Facilitation | x | x | | |
| Better Breakouts: Creating Collaboration in Virtual Classes (Live Streamed) | Training Delivery & Facilitation | x | x | | |
| Building Belonging: Currency of the Inclusive Leader | Cultural Awareness & Inclusion | | x | | |
| Create a Learning Value Proposition: Align Learning and Performance | Talent Strategy & Management | x | x | x | |
| Eliminate Apathy: How Genuine Curiosity Sparks Loyalty and Retention | Communication | | x | x | x |
| Fostering a Culture of High Performance and Mutual Goal Achievement | Talent Strategy & Management | x | x | x | |
| Hacking the Brain for Behavior Change | Learning Sciences | x | x | | |
| How Learning to Write Songs Improves Your Ability to Innovate | Future Readiness | x | x | x | x |
| How to Use a Scenario Grid to Develop Award-Winning Training | Instructional Design | x | x | | |
| Intelligent Automation: The "Dirty Little Secret" of AI in L&D | Technology Application | x | x | x | x |
| Reflection: The Secret Accelerator to Retention and Performance | Training Delivery & Facilitation | x | x | | |

| Session Title (Presentation) | Primary Capability | Initial Cert Eligibility[1] | General Recert[2] | APTD New Capabilities | CPTD New Capabilities |
|---|---|---|---|---|---|
| **Wednesday, May 24, 2023 8:00AM - 9:00 AM  (1 Point)** | | | | | |
| Success Metrics for L&D | Business Insight | x | x | x | x |
| The Exhausted Leader's Guide to Re-Engaging Your Team | Org Dev & Culture | x | x | x | x |
| The Future of Learning and Its Role in Transforming Governmental Capabilities | Future Readiness | x | x | x | x |
| Using Play and Improvisation to Maximize Resilience at Work | Future Readiness | x | x | x | x |
| **Wednesday, May 24, 2023 10:30 AM - 11:30 AM  (1 Point)** | | | | | |
| Creating Self-Aware Leaders | Emotional Intelligence & Decision Making | | x | x | x |
| Designing Collaborative Learning Programs at Scale | Instructional Design | x | x | | |
| Effective Strategies for Hiring Your Digital Learning Team | Talent Strategy & Management | x | x | x | |
| Escape Games for Virtual Training: There's a Recipe for That! (Live Streamed) | Training Delivery & Facilitation | x | x | | |
| Expert Learning: Fire Up Your People for Organizational Success | Learning Sciences | x | x | | |
| Five Powerful Improv Exercises for Stronger Teams | Collaboration & Leadership | | x | x | x |
| Incorporating Accessibility Into the Beginning Stages of Learning Design | Compliance & Ethical Behavior | | x | x | x |
| Leading Executive Conversations | Consulting & Business Partnering | x | x | x | x |
| New Hope for Learning Evaluation: LTEM and Performance-Focused Learner Surveys | Data & Analytics | x | x | x | x |
| Normal Is Boring: Keys to Avoiding Normal and Presenting Powerfully | Training Delivery & Facilitation | x | x | | |
| Tending to Your Ecosystem: Unifying Content and Data Across Systems | Technology Application | x | x | x | x |
| Throwing Out the Business Suits: Redefining High-Potential Leadership | Career & Leadership Development | x | x | x | x |
| Transcend Disruption: 5 Opportunity Spaces for the Future of Learning | Future Readiness | x | x | x | x |
| Unconscious Bias and Uncomfortable Conversations | Emotional Intelligence & Decision Making | x | x | x | |
| **Wednesday, May 24, 2023 1:00 PM - 2:00 PM  (1 Point)** | | | | | |
| AI in Talent Development: How Can You and Your Team Prepare? | Technology Application | x | x | x | x |
| AMPlify to Win the Talent War | Org Dev & Culture | x | x | x | x |
| Beyond the Classroom: Building a School of Life | Org Dev & Culture | x | x | x | x |
| Building Your Talent Development Innovation Portfolio | Future Readiness | x | x | x | x |
| Culture Eats Strategy for Lunch: Strategic Implementation Sets the Table | Talent Strategy & Management | x | x | x | |
| Digital Learning Strategy | Technology Application | x | x | x | x |
| Friendly Skepticism: Protect Your Learners From Pseudoscience (Without Losing Friends) | Knowledge Management | x | x | | x |
| From Theory to Results: Making Emotional Intelligence a Competitive Advantage | Emotional Intelligence & Decision Making | | x | x | x |
| Improve Learning Transfer Through Smart Nudges Delivered by a Chat Bot | Instructional Design | x | x | | |
| Learning Campaigns: The Principle of 7 Touches | Talent Strategy & Management | x | x | x | |
| Level 4 Results: Make Learning a Strategic Driver | Evaluating Impact | x | x | | |
| Passion for the Platform | Training Delivery & Facilitation | x | x | | |
| Secrets of Facilitation (Live Streamed) | Training Delivery & Facilitation | x | x | | |
| VR Soft-Skills Training Tactics and Lessons Learned | Technology Application | x | x | x | x |
| Weaving a Psychological Safety Net for Your Learners | Training Delivery & Facilitation | x | x | | |
| 1 – Can be reported for professional development for APTD/CPTD initial eligibility; 2 – Can be reported for APTD/CPTD Recertification points in "Other Continuing Education" category | | | | | |

| Start Time | End Time | Certification Events – ATD23 in San Diego | Location |
|---|---|---|---|
| **Sunday, May 21, 2023** | | | |
| 9:45 a.m. | 10:15 a.m. | **Certification Overview:** Have you been considering earning a credential but are unsure of which one is right for you? Join us to learn about the ATD Certification Institute's two certification programs: the Associate Professional in Talent Development (APTD®) and the Certified Professional in Talent Development (CPTD®). In this overview presentation, you'll learn about the differences in credentials, what is required to earn them, and how they can help you on your career path. | ATD Theater, Sails Pavilion |
| 11:30 a.m. | 1:00 p.m. | **Inside Scoop Certificant Speaker Series: Adaptability in Talent Development with Esther Jackson:** Event for current APTD and CPTD credential holders only. RSVP required. | |
| 5:45 p.m. | 7:00 p.m. | **Certification Reception:** Event for current APTD and CPTD credential holders only. RSVP required. | |
| **Monday May 22, 2022** | | | |
| 12:00 p.m. | 12:45 p.m. | **The Talent Development Capability Model and You:** Learn about the Talent Development Capability Model, the global standard for what talent development professionals need to know and do. See how the self-assessment process built into the interactive model can aid you as you design your blueprint for success. Learn how to review a personal gap assessment and build a personalized learning plan of ATD resources to design a path for growth and development. | ATD Virtual Platform |
| 2:15 p.m. | 2:45 p.m. | **The Talent Development Capability Model and You:** Learn about the Talent Development Capability Model, the global standard for what talent development professionals need to know and do. See how the self-assessment process built into the interactive model can aid you as you design your blueprint for success. Learn how to review a personal gap assessment and build a personalized learning plan of ATD resources to design a path for growth and development. | ATD Theater, Sails Pavilion |
| 4:00 p.m. | 4:30 p.m. | **Panel Discussion – Study Tips for ATD Certifications:** Courses. Study Groups. Reading Lists. Pinterest. These are all ways people have used to study for the ATD CI certification exams. Hear from recent certificants what they did right and what they would have done differently to prepare for the exams. Learn tips and tricks to tackle your certification study plan and find success on exam day. | ATD Theater, Sails Pavilion |

| Start Time | End Time | Certification Events – ATD23 in San Diego | Location |
|---|---|---|---|
| **Tuesday, May 23, 2022** | | | |
| **11:30 a.m.** | **12:15 p.m.** | **Certification Overview:** Have you been considering earning a credential but are unsure of which one is right for you? Join us to learn about the ATD Certification Institute's two certification programs: the Associate Professional in Talent Development (APTD®) and the Certified Professional in Talent Development (CPTD®). In this overview presentation, you'll learn about the differences in credentials, what is required to earn them, and how they can help you on your career path. | ATD Virtual Platform |
| **12:15 p.m.** | **12:45 p.m.** | **APTDs and CPTDs on the Value of Certification:** Pursuing a professional certification is a big decision. It requires time, energy, and commitment to complete, so prospective candidates want to know if the effort is worthwhile. Join us for panel discussion with APTD and CPTD credential holders who will share why they pursued certification, what benefits they have received, and how their certifications have helped their careers. | ATD Theater, Sails Pavilion |
| **1:00 p.m.** | **1:30 p.m.** | **Preparing for the APTD or CPTD:** If you're serious about earning the Associate Professional in Talent Development (APTD) or the Certified Professional in Talent Development (CPTD) certifications, this virtual session will cover the best ways to prepare to earn these coveted credentials. Learn about the various resources offered by ATD to help you prepare effectively for the exams such as practice tests, study guides, prep courses, and local study groups. | ATD Theater, Sails Pavilion |
| **Wednesday, May 24, 2023** | | | |
| **9:15 a.m.** | **9:45 p.m.** | **Recertification 101:** Join us to hear about what is required to recertify your APTD & CPTD credential. We will review how to use the Certification Portal to track your professional development and to easily recertify your APTD or CPTD credential. You will also find out about low-cost or free ways to earn recertification credits. | ATD Theater, Sails Pavilion |
| **Sunday, May 21 – Wednesday, May 24, 2023** | | | |
| **Various times** | | **Learning and Development Plan Consultations:** Register for a complimentary session to help you develop a personalized plan for APTD or CPTD exam preparation, or a plan for your recertification, based on your Talent Development Capability Model self-assessment and resulting gap analysis. <br><br> Sign up here in advance or visit ATD Central to make your personal appointment | ATD Central, Sails Pavilion |