

UNLEASH YOUR INNER TYRANT!



JEFF HAVENS

Human Connection

GOOD
LEADERSHIP

GREAT
LEADERSHIP

Vision and Mission

BAD
LEADERSHIP



TOP 6 MOTIVATORS OF ENGAGED EMPLOYEES

1. The work itself
2. Relationships with co-workers
3. Opportunities to use skills and abilities
4. Relationship with immediate superior
5. Contribution of their work to the organization's goals
6. Autonomy and independence



REAL MESSAGE



REAL MESSAGE

Your org chart is a measure of position, not importance. Everyone is important.



REAL MESSAGE

Your org chart is a measure of position, not importance. Everyone is important.

Avoid treating your employees like disgusting bags of stupid. Get to know them.



REAL MESSAGE

Your org chart is a measure of position, not importance. Everyone is important.

Avoid treating your employees like disgusting bags of stupid. Get to know them.

— Trust the people who work for you. Remember, they manage to feed and dress themselves every day; it's possible that they're capable of doing other things, too.



REAL MESSAGE

Listen to people, and let them know you're listening.



REAL MESSAGE

Every so often,
shut up!



REAL MESSAGE

Listen to people, and let them know you're listening.

Accept the fact that mistakes are an inevitable and necessary part of becoming better.



REAL MESSAGE

Listen to people, and let them know you're listening.

Accept the fact that mistakes are an inevitable and necessary part of becoming better.

Beware the compliment sandwich...



REAL MESSAGE

Listen to people, and let them know you're listening.

Accept the fact that mistakes are an inevitable and necessary part of becoming better.

Beware the compliment sandwich...

Remember that change is natural, and is the reason that you are hopefully less annoying than you were when you were four.



REAL MESSAGE

Take your share of the blame, and give away
your share of the credit.



REAL MESSAGE

Take your share of the blame, and give away
your share of the credit.

Understand that the rules that govern your
personal relationships are the same rules that
should govern your professional relationships.



REAL MESSAGE

Take your share of the blame, and give away your share of the credit.

Understand that the rules that govern your personal relationships are the same rules that should govern your professional relationships.

— Recognize that there are TWO facets of effective leadership, and be sure that you're practicing both.



REAL MESSAGE

Make it your mission to make your mission known, and to tell everyone you work with how they personally contribute to its successful execution.



REAL MESSAGE

Make it your mission to make your mission known, and to tell everyone you work with how they personally contribute to its successful execution.

When possible, avoid engaging in massive accounting fraud.



UNLEASH YOUR INNER TYRANT!



JEFF HAVENS