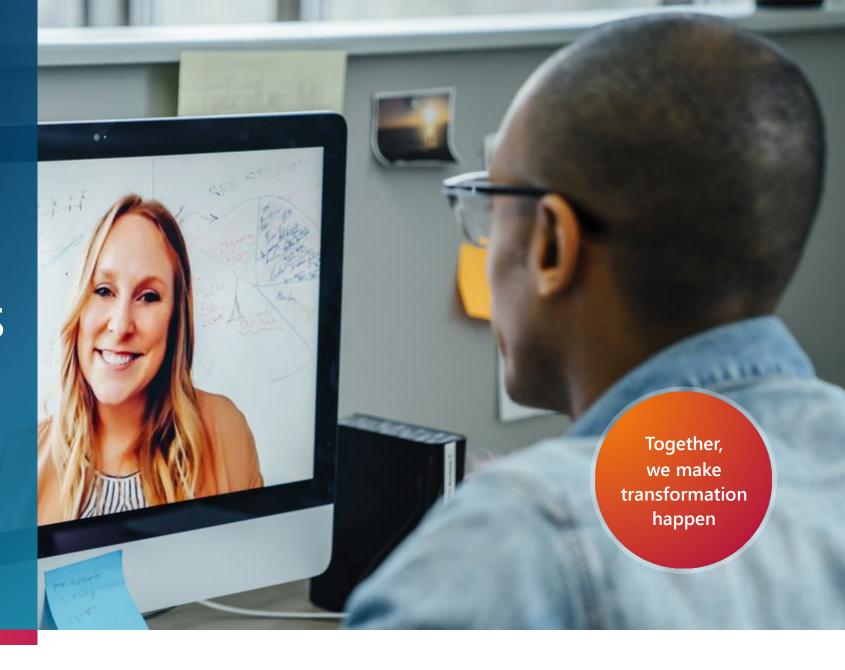


LEARNING TRENDS FOR 2022

The Future of Learning in a Continuously Evolving World

January 12, 2022



INTRODUCTION





Your trusted workforce transformation partner



TREND 1	Enabling the hybrid workforce
TREND 2	Evolution of learning in the flow of work
TREND 3	Focus on upskilling for learning and development
TREND 4	Expanded application of immersive realities and play with purpose
TREND 5	Designing for inclusion as a competitive advantage
TREND 6	Rise of the boundaryless academy
TREND 7	Sustainable integration of innovation as a capability

AGENDA

TRANSFORM WITH US



A NEW YEAR

2022 is about intentionality.

A focus on enabling the hybrid workforce, and those

orid workforce, and thos who support them.

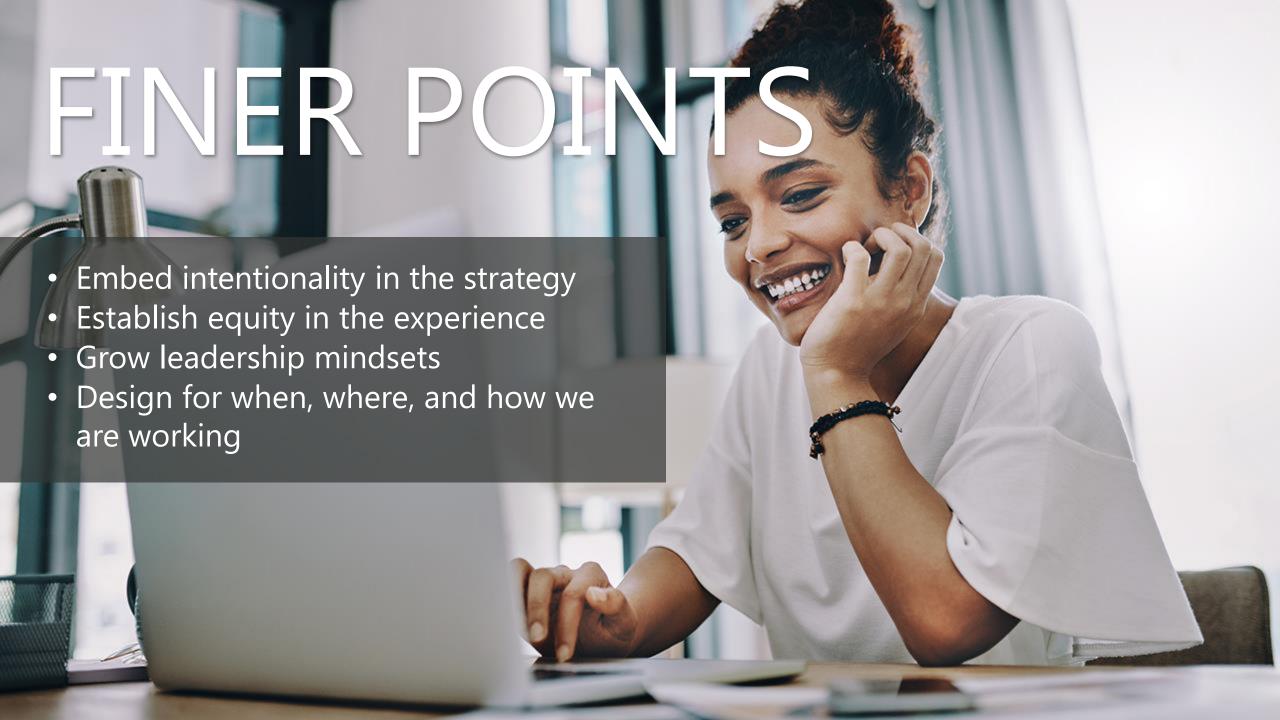
HOW ARE WE GOING TO GET THERE?



ENABLING THE HYBRID WORKFORCE

Responding to the transformation from virtual and local to hybrid.





EVOLUTION OF LEARNING IN THE FLOW OF WORK

We begin with the moments of need and build a rich ecosystem of resources, putting learning within everyone's reach.





FOCUS ON UPSKILLING FOR LEARNING AND DEVELOPMENT

Data analytics. Commercial acumen.
Business acumen: These are some of the areas learning professionals need to explore further.





EXPANDED APPLICATION OF IMMERSIVE REALITIES AND PLAY WITH PURPOSE

••• • The technology has evolved. Now it's time to evolve the design by increasing XR's reach and value.





DESIGNING FOR INCLUSION AS A COMPETITIVE ADVANTAGE

Engaging the entire talent pool at the point of learning and performance.





RISE OF THE BOUNDARYLESS ACADEMY

Grow the mindsets and capabilities that enable a workforce to change and evolve.





SUSTAINABLE INTEGRATION OF INNOVATION AS A CAPABILITY

••• • We must ensure that innovation is continuous and sustainable and that forward movement is strategic and systematic.







FACING THE FUTURE

EMBRACE

Embrace an agile mindset to drive faster, better results for the business.



EMPOWER

Empower learners to earn transferable credentials for workforce training programs.



EXTEND

Extend education and training beyond the traditional organization boundaries.







"Our imagination is the only limit to what we can hope to have in the future."

— Charles F. Kettering

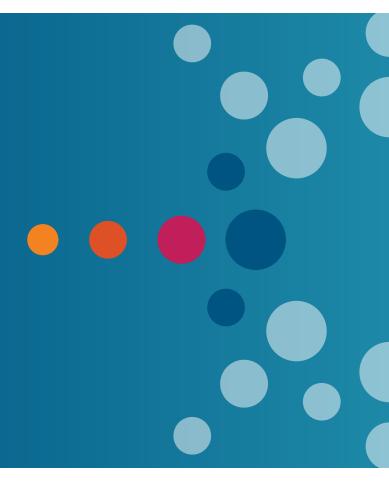


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THANK YOU

