



## How Tools Enable Inclusive Learning Within Remote Teams

# 4 Must-Haves for Virtually Supporting Inclusive Learning





# Agenda

- 1) Introduction
- 2) The Importance of Inclusive Learning
- 3) 4 Must-Haves for Virtually Supporting Inclusive Learning
- 4) Questions

# Panelists



**Eric Polite II**

PANELIST

CDE, Chief Transformation Officer  
**Eric Polite & Associates**



**Mayra Archilla-Barton**

PANELIST

Manager - Inclusion  
**CDW**



**Chris Olson**

MODERATOR

Strategic Advisor  
**Class Technologies Inc.**

# Introducing class

zoom



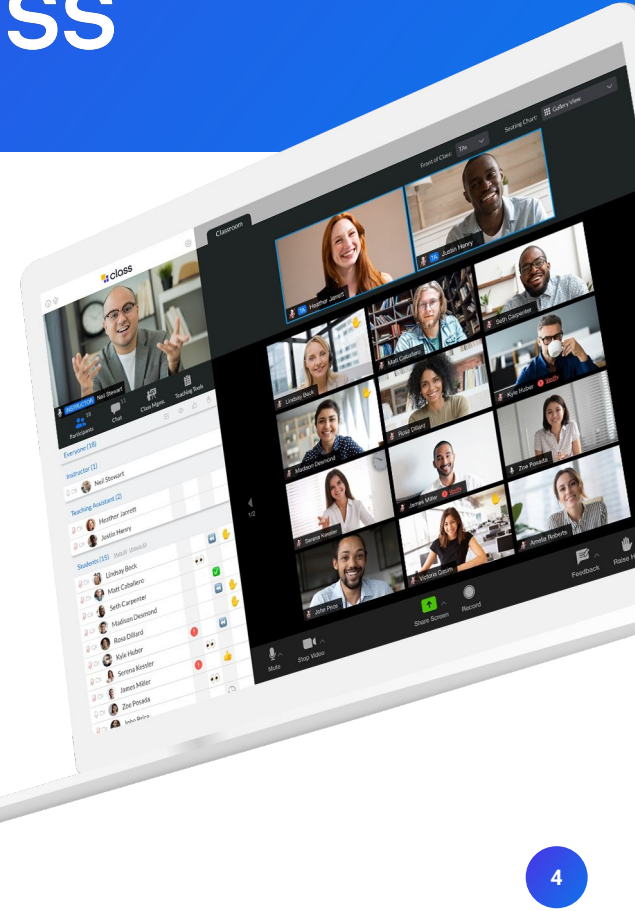
Instructor Tools

Learner Engagement Functionality

Attendance & ID Verification

Attendee Views

Session Management Tools





# **The Importance of Inclusive Learning**



# DEI & Upskilling Are C-Suite Priorities

DEI

96%

of CEOs considered DEI to be a strategic priority/goal

L&D

67%

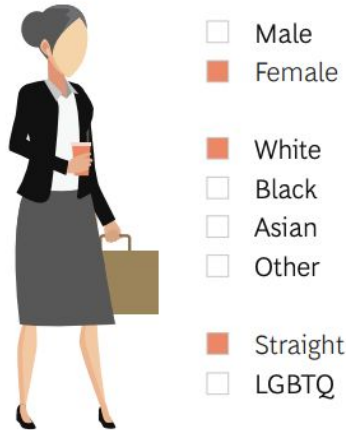
of CEOs are spending more on reskilling and upskilling

## How can these strategic initiatives work together?

# Contextual, Holistic Approach to Inclusion

## Traditional Approach to DEI

Jane falls into a few specific segments.



## Reality of Employees

Jane has varying needs that affect her job experience, performance and satisfaction





# **4 Must-Haves for Virtually Supporting Inclusive Learning**



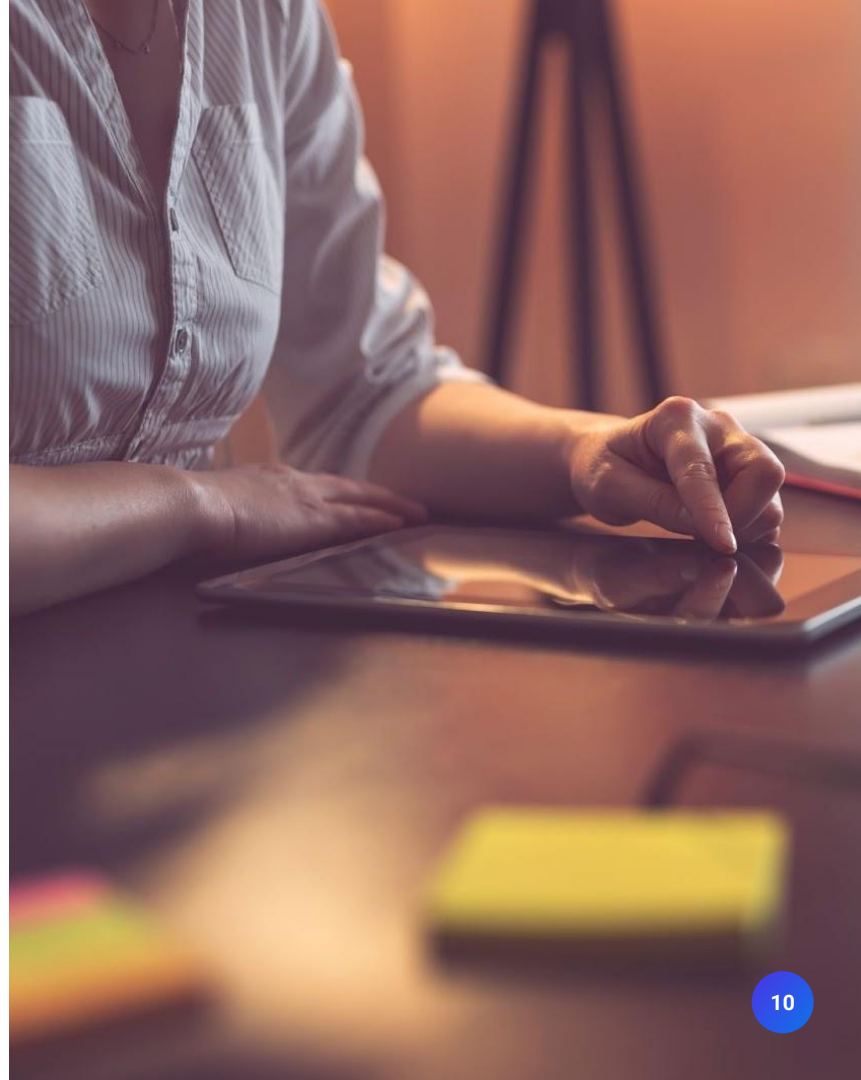
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# Get Executive Level **Buy-In**



# 2

Invest in Tools  
& Resources  
that **Enable  
Inclusive  
Learning**



# 3

## Train Your Organization's Leaders to **Coach Inclusively**



# 4

## Create **Accessible and Equitable** Learning & Development Opportunities





A smiling man wearing a headset, sitting at a desk and writing on a notepad, with a blue overlay. The image is a background for a slide, showing a man in a light-colored shirt and a headset, looking down at a notepad and smiling. The entire image is covered with a semi-transparent blue filter. In the center, there is a white rounded rectangle containing the word "Questions?" in a large, bold, white sans-serif font.

**Questions?**



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