



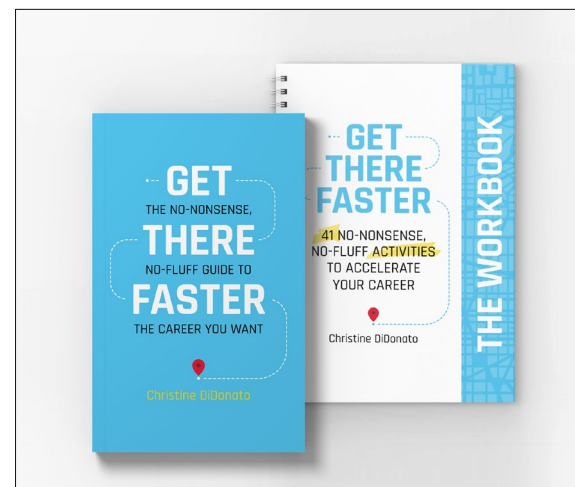
# 3 QUESTIONS TO CREATE AN AUTHENTIC CAREER PATH

CHRISTINE DIDONATO



**CHRISTINE DIDONATO**

Facilitator




**in** LEARNING

Watching: **How the workplace has changed**  
From the course: **Taking Charge of Your Career**

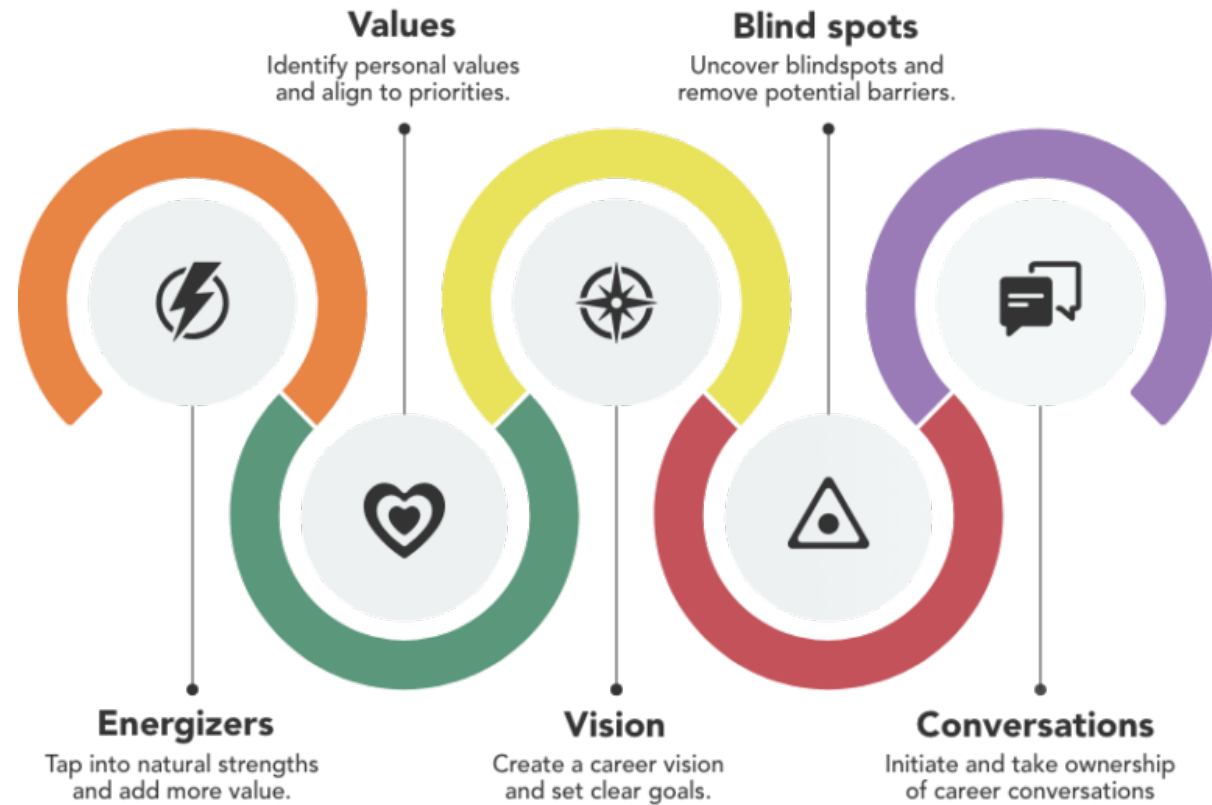
[Overview](#) [Contents](#) [Q&A](#) **[New](#)** [Transcripts](#)

Instructor

 **Christine DiDonato**  
LinkedIn Learning Author who enables emerging professionals to be in the driver's seat of their career...  
[Learn more](#) · [View on LinkedIn](#)

# The AccelerateME Program

Career development for today's workforce





Only 25% of employees  
feel confident in how to  
navigate their career path.



Am I on the right path?  
What's next for me?  
How do I grow my career?







What are you  
moving toward?



# Today...

- Learn a three-step framework for creating career clarity
- Practice a powerful method to create an authentic career vision
- Translate your career vision into a one-year goal

# Accelerator

## Bonus...

- Worksheets
- Assessments
- Templates





As a child, what did  
you want to be  
when you grew up?





# The Workplace is in **Transformation**



# The Workplace is in Transformation

**“85% of jobs that will exist  
in 2030 haven't been  
invented yet.”**

Dell Technologies and the Institute For The Future (IFF)





Career paths are changing



# What is a **Modern** Career Path?



**What's your career vision?**  
What are you moving toward?



# My authentic career path

What do I do better than most?

What's most important to me?

What do I want to be known for?

# My authentic career path

What do I do  
better than most?

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be known for?

# Energizers

are actions or activities  
that make you feel strong.

Your natural strengths.





# Experiment

**Write your name**  
using your non dominant  
hand 3 times in a row.

**Write your name**  
using your dominant hand  
3 times in a row.



# Top Energizers

What 3 to 5 activities do you do better than most AND... make you feel energized?



150

~~90~~

2900

~~350~~

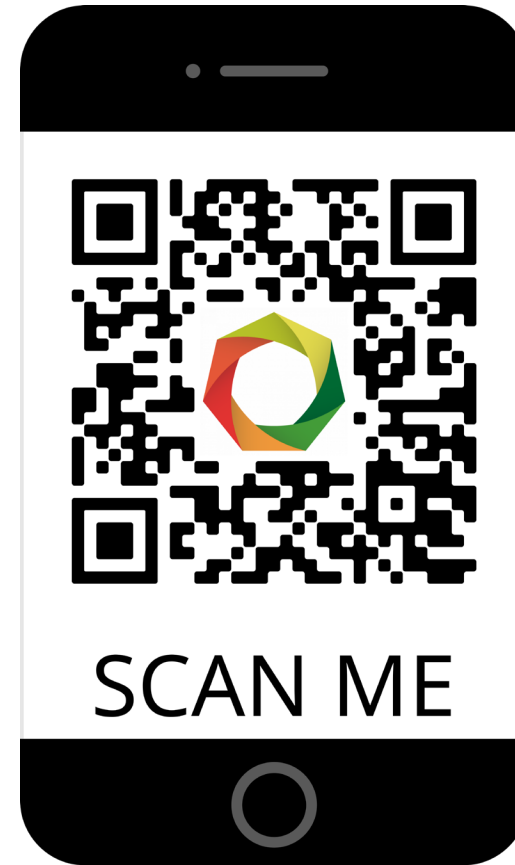




# Accelerator

## “Feel The Love” Activity

Discover the value you bring to the team through the eyes of others.



<https://pages.careerrev.com/feeltheloveteamactivity>

# My authentic career path

What do I do better than most?

What's most important to me?

What do I want to be known for?

**Values** are what we care about most in life.





You are about to wake up  
in the future...

...and live your ideal workday.



A wide-angle photograph of a lush green field stretching to the horizon under a clear, deep blue sky. The text is overlaid on the left side of the image.

What stands out most about  
**your ideal workday?**



# Vision Inventory

In my ideal day I am...



## **Mobility**

Amount of movement you might prefer or freedom from repetition

## **Time**

Flexibility with time or even freedom from schedules



## **Security**

Pay, benefits and job stability

## **Relationships**

Teamwork, friendships or the desire to manage others

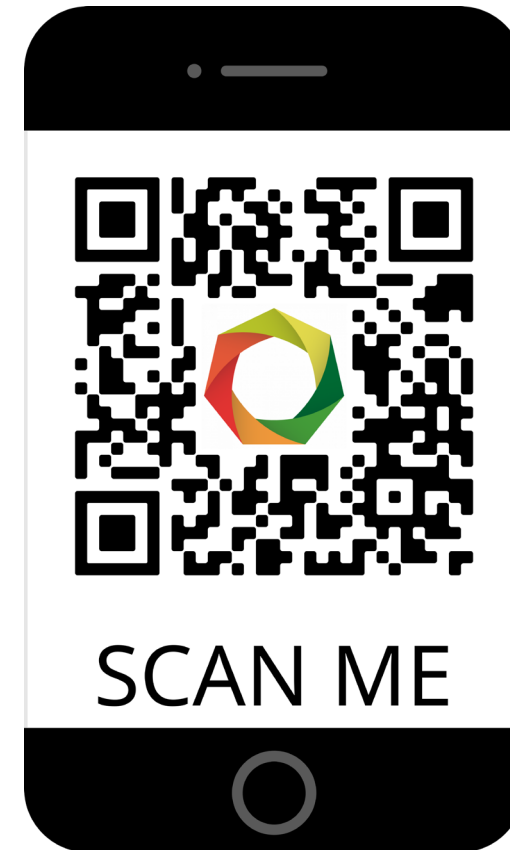
## **Self-Fulfillment**

Learning, personal growth or, purpose. Title, prestige, or authority

# Accelerator

## Personal Values Assessment

Select your top 5 values from a library of 34 values.



<https://accelerateme.com/values-inventory>



# Vision Clarity

- What themes are you most inspired by?
- Which are already happening?
- Which are not?



# My authentic career path

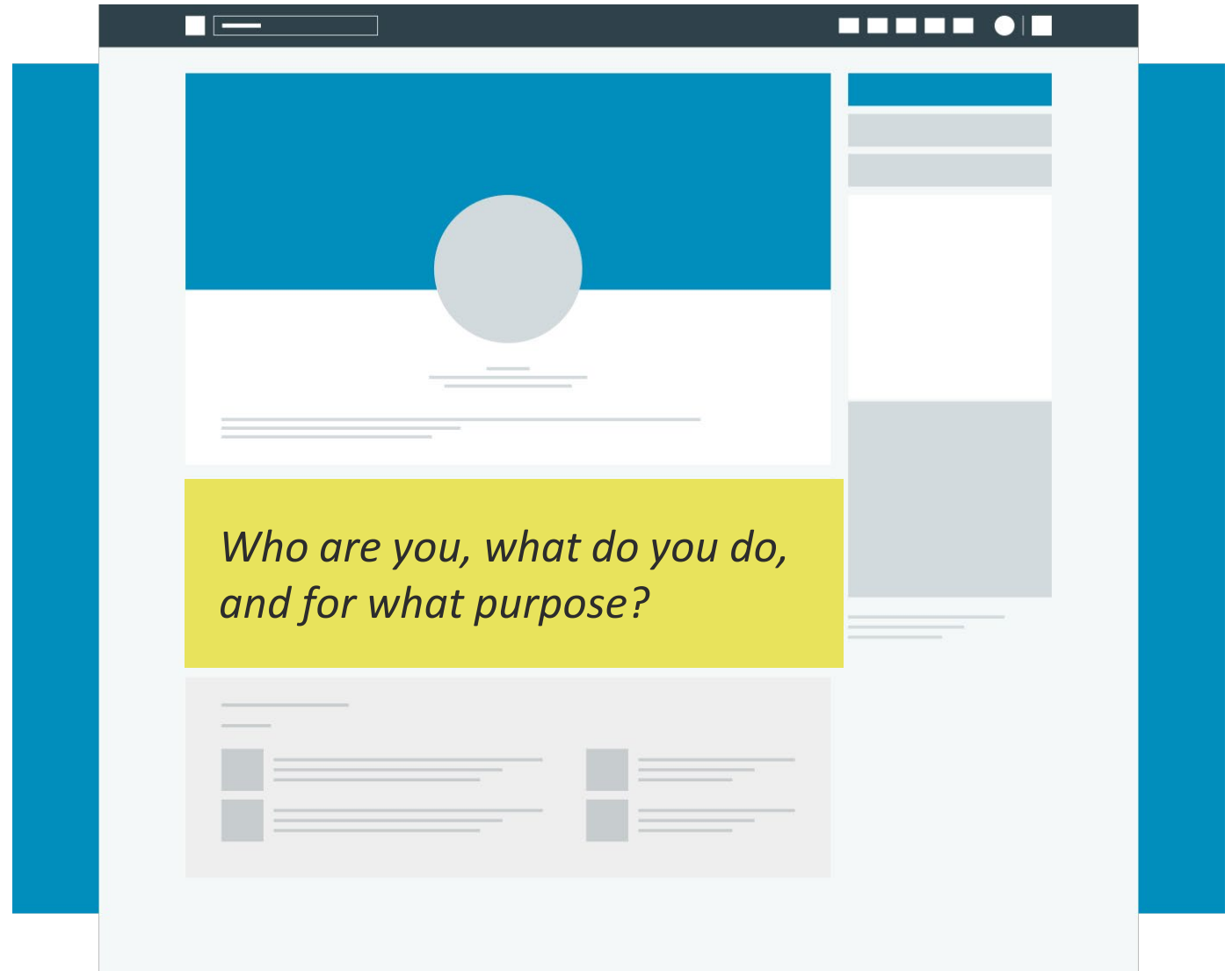
What do I do better than most?

What's most important to me?

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# Welcome to June 2024

# Your professional profile 2024



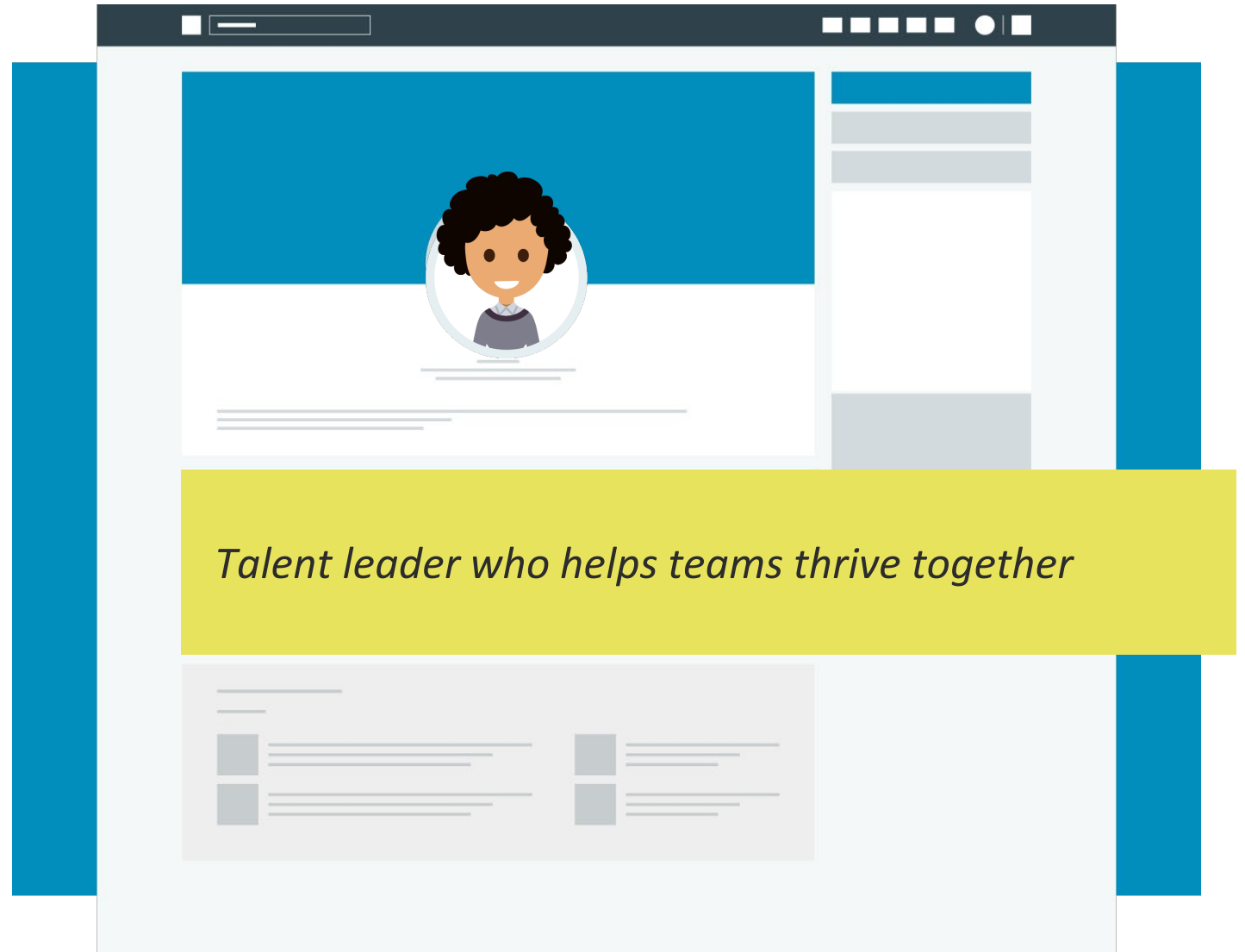


# Your professional profile 2024

1. *Who are you?*

2. *What do you do?*

3. *For what purpose?*



# Your future starts now



In three years my professional “**headline**” will be...

*Talent leader who helps teams thrive together*



What would have to be true for that headline to be a **reality**?

- Track record of helping teams
- Lead a project (versus just be a team member)
- Be seen as a strong facilitator
- Demonstrate that I can lead others
- Demonstrate expert consulting skills



What one or two things you will **accomplish** in the next 12 months?

- Track record of helping teams

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What one or two things you will **accomplish** in the next 12 months?

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What actions can I take now?





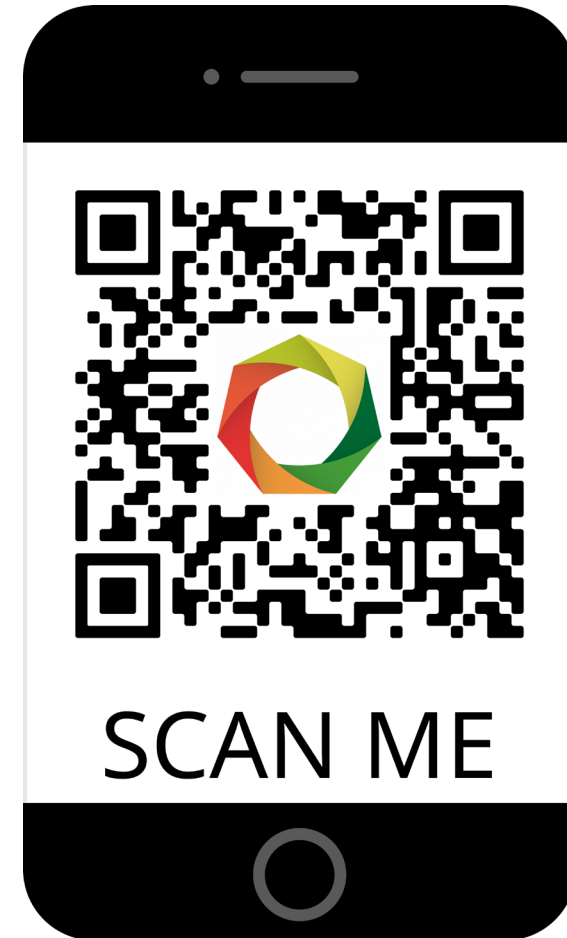
# Getting Clear

- What skills or experiences would you need to develop to achieve your vision?
- Which makes sense to focus on this year?

# Accelerator

## Future Profile Worksheet

Create your future headline and a plan to make it a reality.



<https://pages.careerrev.com/futureprofileactivity>

# My authentic career path

What do I do better than most?

What's most important to me?

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# 30-day Challenge

1. Create your 3-year headline.
2. Set a 12-month career goal.
3. Share it with your manager or mentor to identify a new opportunity.

# Accelerator

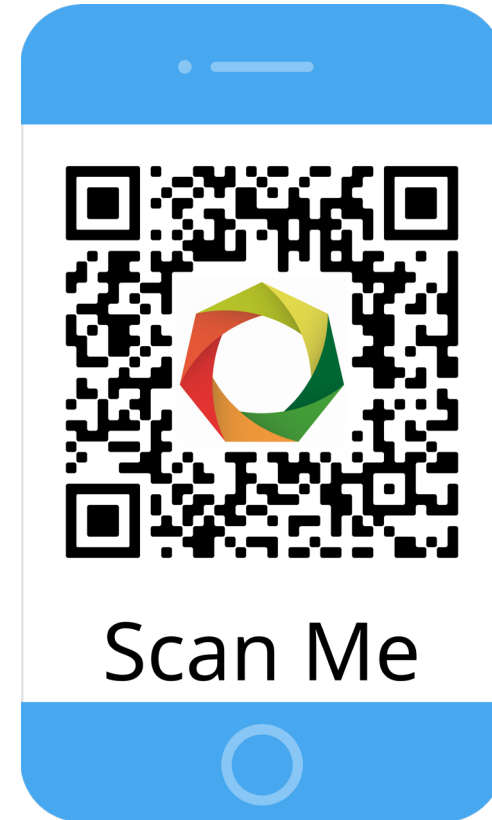
Win a  
complimentary  
career coaching  
session!



<https://pages.careerrev.com/wincoaching>

# Accelerator

Stay Connected &  
Access Resources





# We're on a **MISSION**

Put employees in the  
driver's seat of their  
career path.

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 [careerrev.com](http://careerrev.com)

