

HOW CHATBOTS DRIVE LEARNER ENGAGEMENT, RETENTION, AND PERFORMANCE

Thursday, March 25, 2021 2:00pm - 3:00pm ET

By Margie Meacham



Welcome!



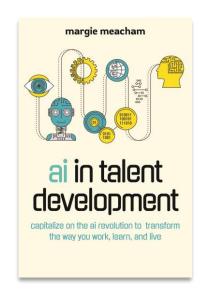
AI & Brain Newsletter: https://www.surveymonkey.com/r/8N6G6KW

LinkedIn Profile:

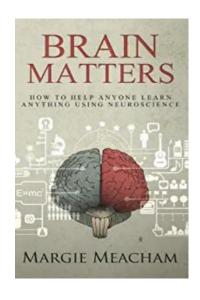
https://www.linkedin.com/in/margiemeacham/

Website: https://tinyurl.com/y59a592

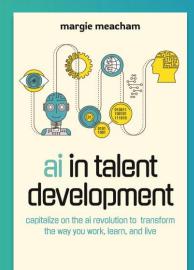
Twitter: @margiemeacham



Al in Talent Development
https://tinyurl.com/3m7uut9z



Brain Matters
https://tinyurl.com/y9a4aene



What I Do

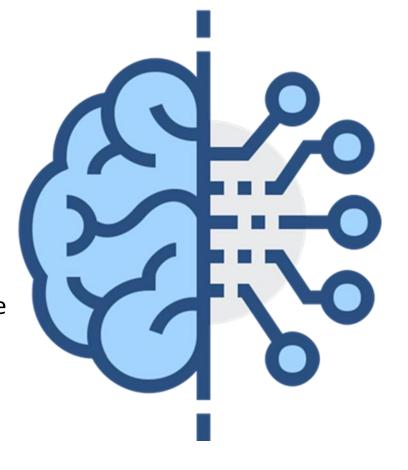


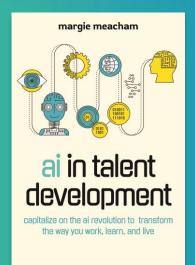
Neuroscience

Understanding how the human brain responds to change, stress, learning, and technology

Artificial Intelligence

Understanding how AI can automate, enhance, and personalize the working experience



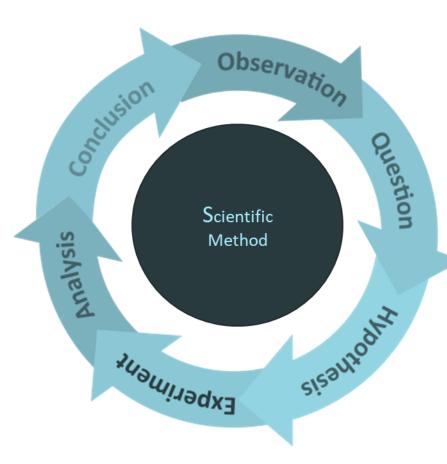


How I Do It

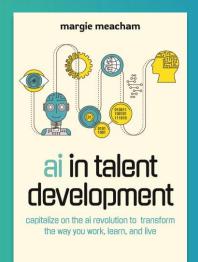
Science



- A repeatable process to understand our world
- An iterative approach to improving the world of work
- A systematic way of applying critical thinking to make business decisions



Instructional design is the scientific method applied to real-world applications.

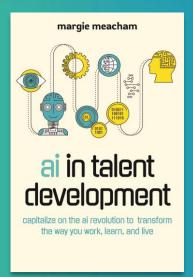


Prediction

Futurist Ray Kurzweil,
Google's Director of
Engineering, predicts that by
2029 an artificial intelligence
will achieve human levels of
performance and by 2045
humans will merge seamlessly
with intelligences we have
created.

Chatbots are a very simple first step towards a true Al experience.





Human Resources and Talent Development

Learning & Development

Training Reinforcement
Onboarding
Performance Support
Sales Enablement
Safety and Compliance
E-learning alternative

Customer Service

General FAQs
User Authenticated Help Desk

Which of these have you seen?

Health and Wellness

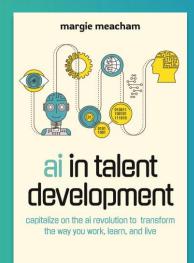
Wellness Coaches
Clinical Treatment Aides

Corporate and HR

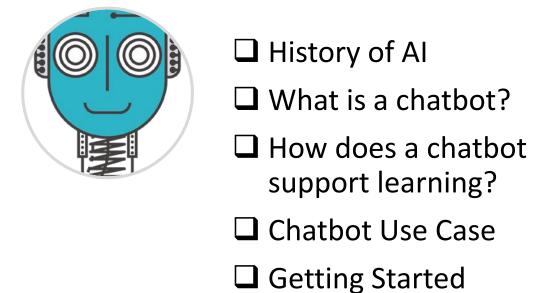
Marketing Chatbots HR Help Desk Bots

Consumer Use Cases

Stand alone, single purpose chatbots (Benefits enrollment, onboarding, troubleshooting, purchasing, course enrollment, etc.



Agenda



A Brief History of Chatbots

1950

The Turing Test

Computer pioneer Alan Turing suggested that if a text-based bot could fool 50% of people, it could be considered "intelligent." 2010

Apple Siri

Apple's intelligent assistant used natural language user interface to perform tasks and answer questions.

2016

Georgia Tech's Jill Watson

A computer science professor introduces his "teaching assistant" to his students without telling them that Jill is an AI.

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2006

IBM Watson

After defeating human champions in Jeopardy, IBM's AI platform has been used to develop data analytics, custom AI, and defeat the world champion in GO.

2015

Alexa and Cortana

Amazon and Microsoft introduce their version of a personal assistant, modeled after Siri.

2021

You

You will have implemented your own chatbot for learning.

Al Terms



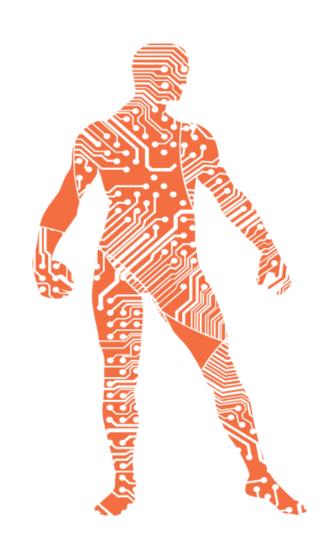
Algorithm

An algorithm is a stepby-step procedure for calculations. Algorithms are used for calculation, data processing, and automated reasoning.



Weak Al

Weak AI, (also known as narrow AI), is an AI system that is designed and trained for a particular task. Virtual personal assistants, such as Apple's Siri, are a form of weak AI. (Not quite there yet.)



NLP

Natural Language
Processing (NLP) is a
sub-field of Artificial
Intelligence that enables
computers to understand
and process human
languages, making it
easier for humans to
interact with machines
and vice versa

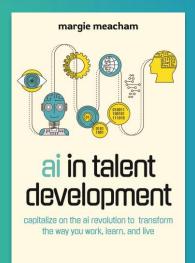


Strong Al

long while ...)

Strong AI, also known as artificial general intelligence, is an AI system with generalized human cognitive abilities. (We're not there for a



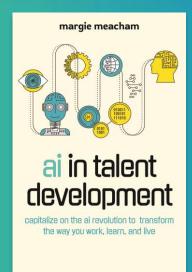


A chatbot is a program designed to *simulate* conversation with human users, especially over the Internet.

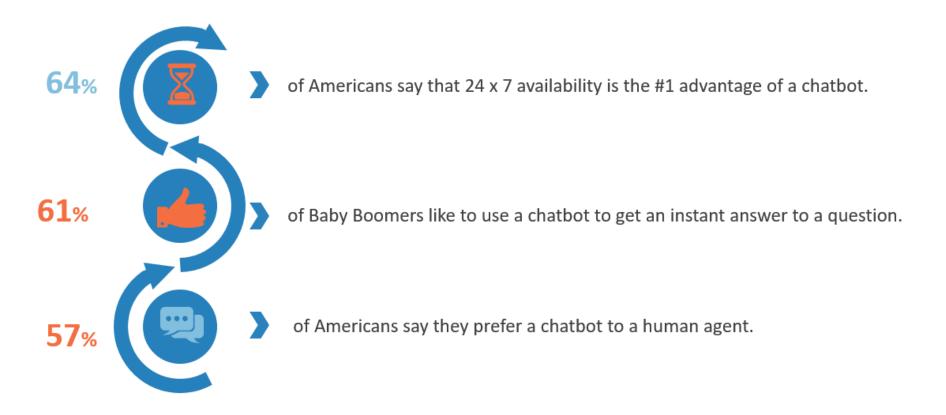
Chatbots can be used to capture user responses, provide information, or deliver a unique learning experience.

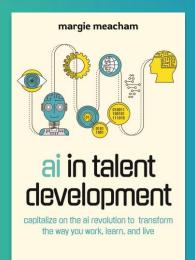
What is a chatbot?





Why chatbots?

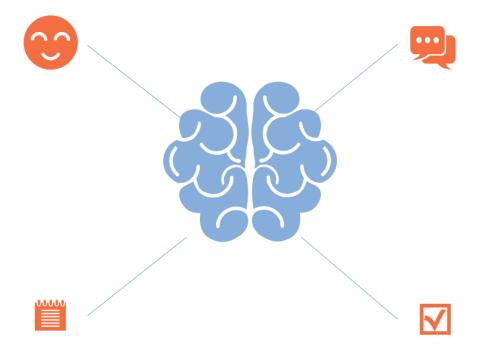




Why chatbots?

Engagement

As chatbots get better and better at mimicking human speech, they create a mental perception of the interaction that is very similar to interactions with human partners.



Socratic Experience

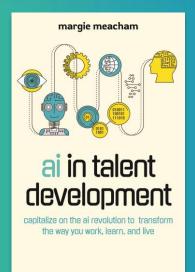
Instead of simply asking the bot for the answers, you can flip the design, and let the bot engage the learner in a series of questions, harnessing our natural urge to explore and solve puzzles.

Knowledge Management

Learners can focus on mastering application and theory, when there is an "always on" bot to remind them of key terms and process steps.

Coaching and Reinforcement

Your learners will have a built-in defense against the Forgetting Curve when they receive targeted questions, messages, and reminders from their bot-coach.



Modalities



On public websites to answer basic FAQs

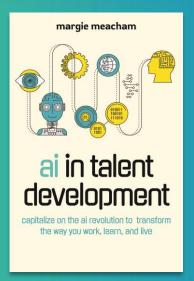


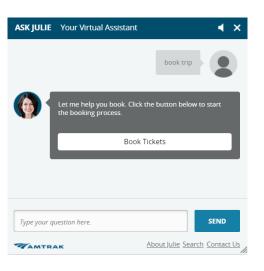


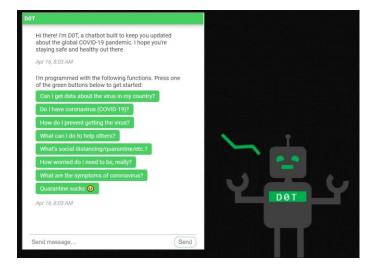
On web portals with user login and user specific messaging

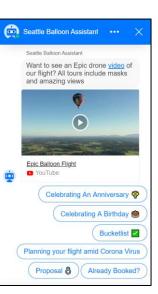


On a common mobile messaging platform for 24/7 availability



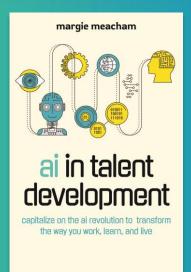






Examples



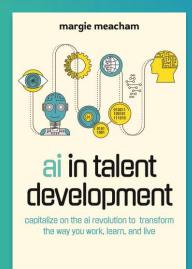


An Educational Chatbot



Queen Bee

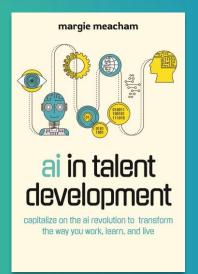
You are in the presence of royalty. I have granted you an audience so that you can learn more about me, my people, and why bees around the world are dying. What do you wish to know?

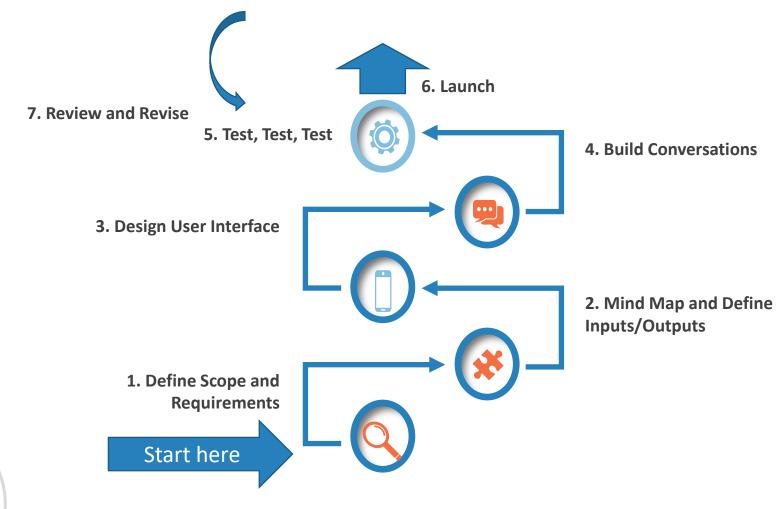


We're building a bot that ...

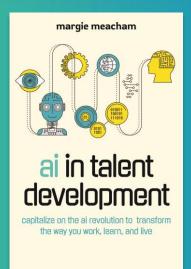


- Presents a consistent "personality" to increase engagement and retention
- Responds learner questions about the subject to create a learnercentric path through the content
- **Challenges** the learner with fact-based and reflective questions to deepen the learner experience
- Recommends additional resources based on the interests of the learner
- **Integrates** with your LMS to provide meaningful data on learner behavior throughout the course







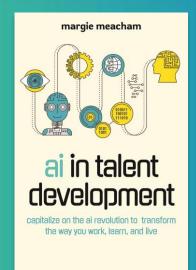


Define Scope and Requirements



At Learningtogo, we ask three simple questions to start the planning process:

- What problem are you trying to solve?
- Do you know the cause of the problem?
- How could a chatbot help you solve this problem?

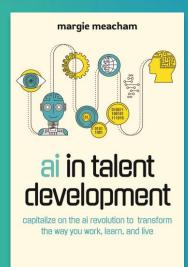


Step 2: Map the Conversation

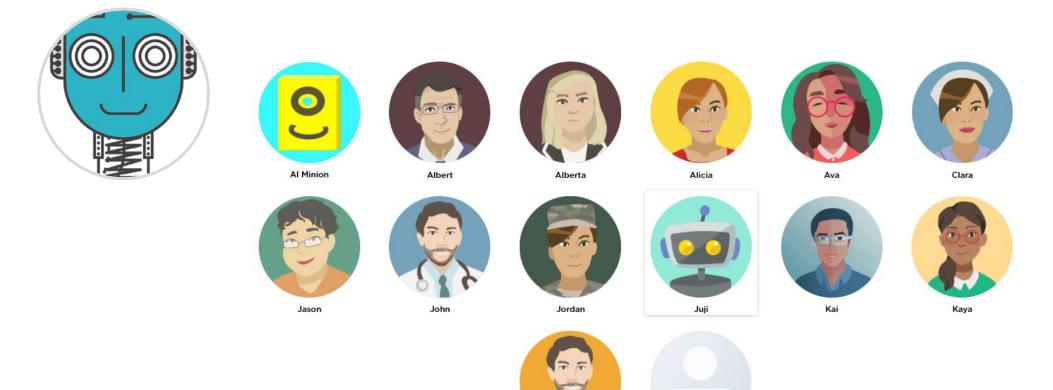


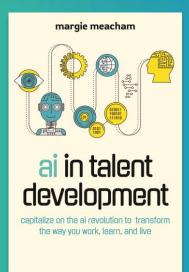
Your bot can:

- Answer questions from the learner
- Ask questions to reinforce content or assess understanding
- Collect and report on learner responses
- Direct learners to web pages or source documents/images/videos



3. Choose a Persona

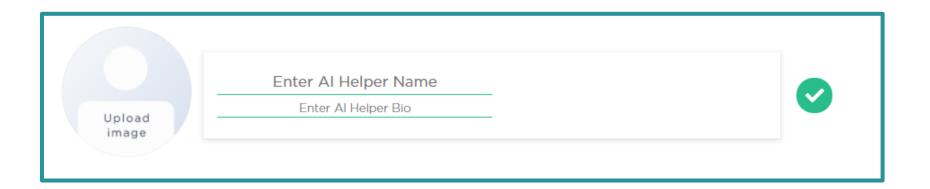


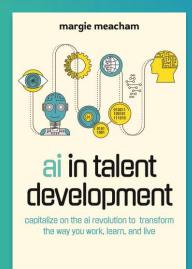


4. Give your bot a name, a bio, and upload an image





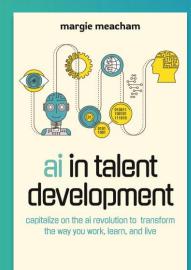




5. Test, Test, Test



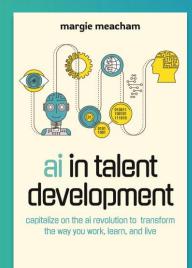
- Understanding: Does your chatbot understand any kind of user input — curse words, small talk, idioms, emojis...?
- Answering: Are answers context-relevant and accurate enough?
- Navigation: Is navigation intuitive enough for a first-time user?
- Personality: Does its tone suit your audience and the nature of the ongoing conversation?
- Intelligence: Does your chatbot "remember" certain details, key information that the user has provided throughout the conversation (if necessary)?
- **Error/Exception Response**: How does your chatbot handle errors and exceptions?
- **Content Delivery**: Do all the links provided by the bot work? Are they relevant to the conversation?



Reports



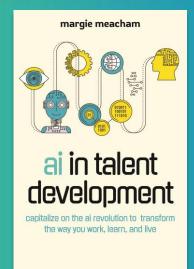




Next Steps

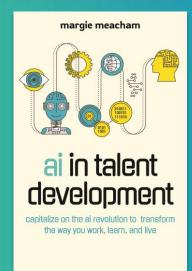


- Communication: How will you announce the bot to your learners and stakeholders?
- Change Management: Do learners need to do something differently to engage the bot?
- Pilot: Is there a representative group that serve as the pilot audience before wider distribution?
- Measurement: What data are you collecting on the back end?
- Review: How often will you review, revise, and test again?



Questions?





Resources



For more information:

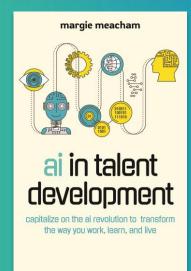
Enhancing the Classroom with Chatbots: https://snatchbot.me/education

Al in Talent Development: Capitalize on the Al Revolution to Transform the Way You

Work, Learn, and Live: https://tinyurl.com/yyjby35x

The 9 Best Chatbots of 2020: https://www.userlike.com/en/blog/best-chatbots

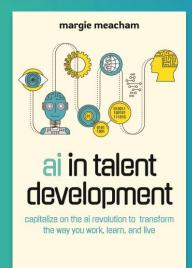
New employee onboarding bot: Margie@learningtogo.info



Resources



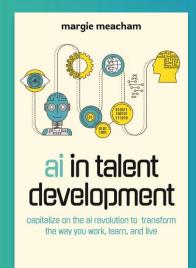
Tool	URL
Amazon Lex	https://aws.amazon.com/lex/
BotFramework	https://dev.botframework.com
Botkit	https://botkit.ai/
Botsify	https://botsify.com/
Collect.chat	https://collect.chat
Dialogflow	www.dialogflow.com
FB Messenger 1	https://messengerdevelopers.com/
FB Messenger 2	https://manychat.com/
FB Messenger 3	https://mobilemonkey.com/
FB Messenger 4	https://chatfuel.com/





Resources

Tool	URL
Flow XO	https://flowxo.com/
IBM Watson	https://www.ibm.com/cloud/watson-assistant/
Imperson	http://imperson.com/
ManyChat	https://manychat.com/
Meya.Al	https://www.meya.ai/
Octane.Al	https://octaneai.com/
Pandorabots	https://home.pandorabots.com
QnAMaker	https://www.qnamaker.ai/
Reply.Al	https://www.reply.ai/
Snatchbot	https://snatchbot.me
Wit.ai	https://wit.ai/



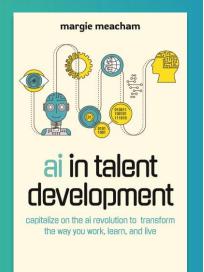
Let's get in touch!

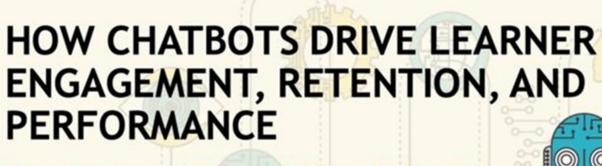


Website: www.learningtogo.info

Twitter: @margiemeacham Margie@learningtogo.info

Ask about our educational chatbot service. Let us help you plan, design, build, implement, and evolve your next conversational AI.





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ai in talent