TODAY'S CONTENT

1. Reminders

Timing, Scoring, Preparation

2. Panel Discussion

Hear from those who have taken the new exams

3. Questions

Your Questions Answered

Caveat

To be fair to all candidates, we will not be discussing or fielding questions about:

- *the exams' questions*
- *content specifics of the exams*
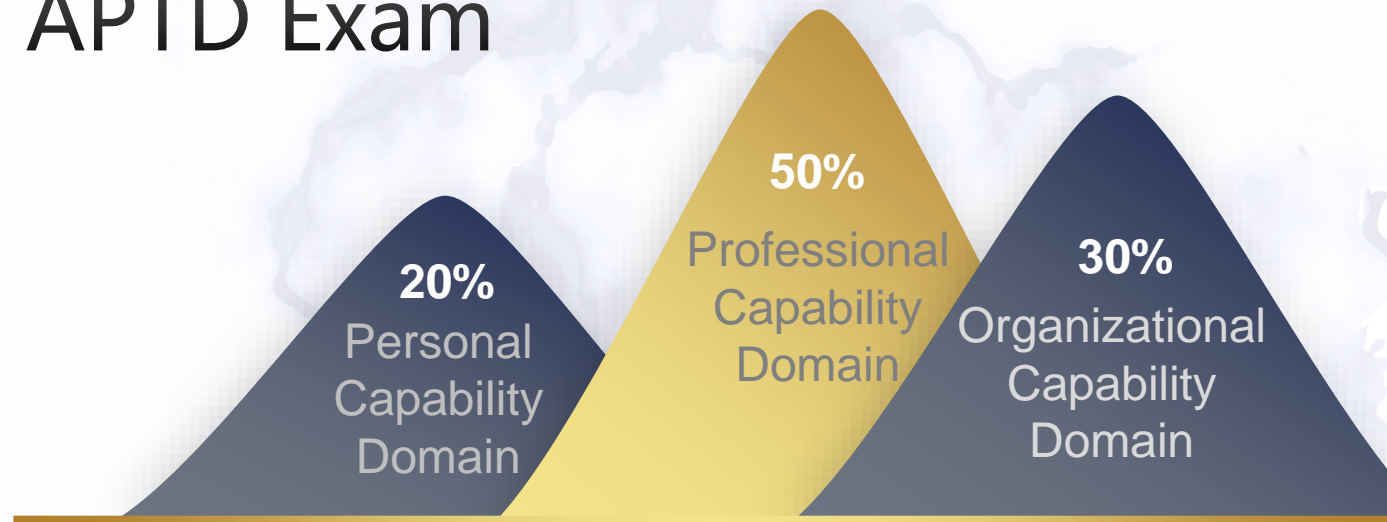- *opinions about difficulty of the exams.*

PART 1

Reminders

Timing, Scoring, Preparation

APTD Exam

20%
Personal Capability Domain

50%
Professional Capability Domain

30%
Organizational Capability Domain

125 Multiple Choice Questions

Focus on knowledge-Recall/Application; Each question worth 1 point

120 minutes (2 hours)

Optional Timer on the Screen

Scores are Immediate

Return to Certification Portal for Score Report

APTD Administration Timing

APTD Administration Window

Registration Deadline

First 2021 APTD Windows: January 6 - 31 & March 1 - 24

CPTD Exam

20%
Personal Capability Domain

45%
Professional Capability Domain

35%
Organizational Capability Domain
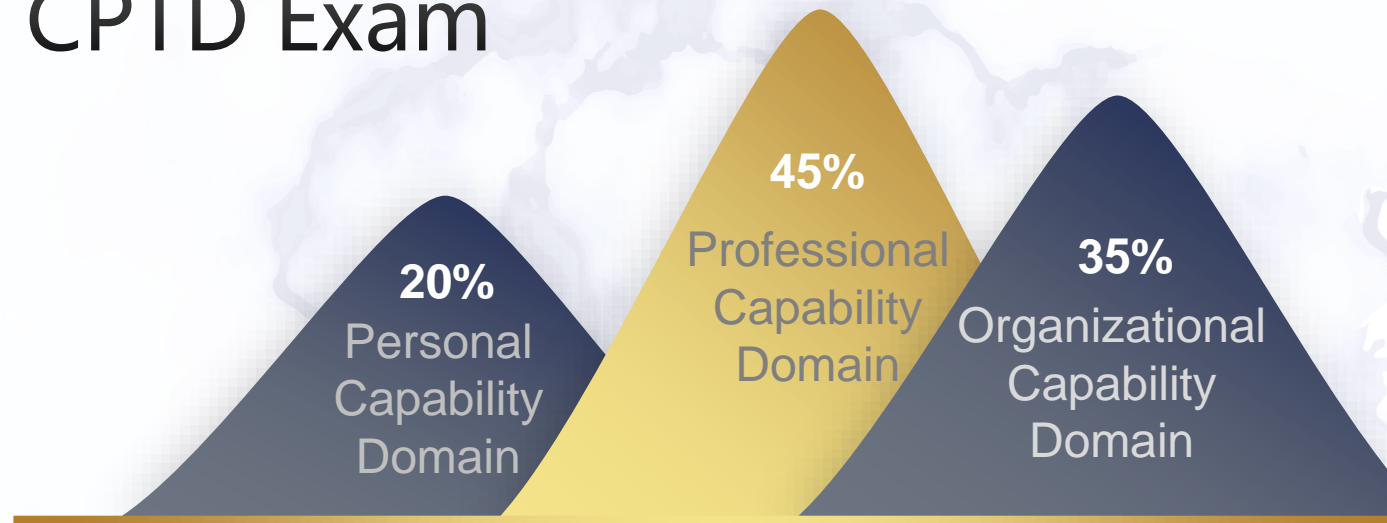
Mix of Questions MCQ & CMQ

Focus on knowledge and skill; Application/Analysis

180 minutes (3 hours)

Optional Timer on the Screen

Scores are Immediate After Pilot Window

Return to Certification Portal for Score Report

Scoring- CPTD

Multiple Choice Questions

90 multiple choice questions-
Not all are scored, but of those that are scored, they all are worth 1 point.

Case Management Questions

10 cases with multiple steps-
Not all are scored, but of those that are scored, each correct response is +1 point and each incorrect is -1 point

APTD & CPTD Scoring

- The Candidate Notifications will point people back to the Certification Portal to retrieve their results in the form of a score report and if successful, their digital certificate.

- Actual certification packages will be mailed 4-6 weeks later when they have been printed and signed by the CEO.

- Unsuccessful candidates can retest starting with the next window. Score reports will include a scaled score between 200-800 with 500 being passing. Diagnostic feedback will be offered for those candidates whose scores are below 500 in the form of these domain recommendations:

Continued Review is Recommended	Scored Above the Cut in this Domain
Moderate Improvement is Needed	Scored Around the Cut in this Domain
Significant Improvement is Needed	Scored Below the Cut in this Domain

Scoring- APTD & CPTD

The total number of points earned on the exam must equal or surpass the cut score for the exam.

The cut score is not released since the different forms of the exam in the field are different and the cut score differs.

Individually, we will report the scaled score for all and diagnostic feedback for those who are unsuccessful.

200 — *500* — **800**

Preparation

Certification indicates you have an understanding of
BEST PRACTICES or **INDUSTRY STANDARDS**

Exam Content Outlines are based on the level of experience against the research-based Capability Model, the industry's standards of knowledge and skills needed to perform the job successfully.

Questions are written by APTDs or CPTDs and are referenced against the industry-accepted works, as seen in the Resource Reading Lists.

It's not the "ATD way" It is what the industry says is a best practice.

Preparation Options

Join a study group | Take an ATD Prep Course | Create your own cases to drill with | Use the Gap Assessment to map your strengths and weaknesses | Use the Resource Reading List | Reference the TDBoK | Make visuals | Listen to industry-produced videos | Make your own flashcards | Create a study plan | Find a study buddy | Try 3rd party prep | Use td.org resources | Seek resources from your local chapter | Find a mentor | Carve out reading time | Look at sample questions | Chart out the theories | Create your own study group | Ask questions | Use resources from your eligibility professional development | Take time to understand the KSAs in the Content Outline | Reach out to a SME for help on individual topics | Use your network | Learn test-taking strategies | Drill with your own MCQs | Think "industry standards" | Strive to be better

Steps of Preparation

Discover

Content Outline

Study Plan

Resources

01

02

Document

Gaps

Industry Standards

Time Allotted

Drill

Application of

Concepts

Questions

Cases

04

03

Do

Read texts with

industry standards

Connect with others

Think how you learn

best

PART 2

Panel Discussion

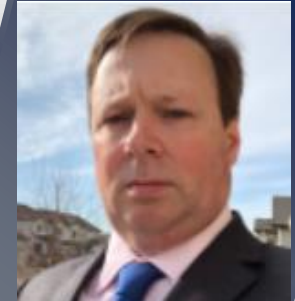Hear from those who have taken the new exams!

Today's Panelists

Sarah Cusack, APTD
Took APTD in July '20

Victoria Nelson, APTD
CPTD Pilot Candidate

Kara Reed
CPTD Pilot Candidate

Gregory Rollins, APTD
CPTD Pilot Candidate

Sarah Cusack, APTD

- Safety and Development Specialist with 3+ years at Arborwell in CA, a small to mid-size company;
- Self-starter who created her position to help develop talent within the treecare company

Strategy — Focused on APTD Content Outline, TDBoK, and made Flash Cards

Think — Think "Industry Standards" when answering questions

Try — Recommends *The Art and Science of Training, Design for How People Learn,* and *ATD Technical Training Basic* series

Victoria Nelson, APTD

- Training Program Manager, Statistical Center for HIV/AIDS Research and Prevention (SCHARP)
- Over 10 years of experience in L&D

Strategy
Used various methods to study, both formal and informal- ATD prep courses, study group

Think
Think about the answer to the question before looking at responses

Try
Recommends not relying on TDBoK; she spent way more than 80 hours preparing

Kara Reed

- Senior Technical Trainer at Freeport-McMoRan, an international mining company, with roots in K-12 and higher education
- Now focuses on training the trainers

Strategy — Created visuals to help learn material

Think — Find ways to differentiate and remember the focus of the theories by name

Try — Recommends staying on top of the exam timing to ensure your pacing is on track

Gregory Rollins, APTD

- E-learning instructional designer at Terumo BCT, a manufacturer of medical devices relating to blood component and cellular technologies.
- Self-professed "accidental trainer"

Strategy

Took notes to study, condensing his thoughts around the different concepts

Think

Use third-party resources to fill gaps

Try

Recommends that candidates focus on concepts over memorization; concentrate on how to use the theories.

Candidate Questions

To be fair to all candidates, we cannot discuss the exam question/content specifics of the exam or opinions about difficulty of the exams.

What are the best tools/resources to prepare for the exam?

- Dawn in California

How much time does it take to study for the exam? And what's the best practice to prepare myself for the exam?

- Mohamed in Saudi Arabia

What would you do differently to prepare?

- Adam in Wisconsin

Candidate Questions

To be fair to all candidates, we cannot discuss the exam question/content specifics of the exam or opinions about difficulty of the exams.

How did you manage any test anxieties prior to and during the exam?

- Laurie in Virginia

What would recommend for time management during the exam?

- Leigh in Florida

How did you handle note-taking during the exam?

- Melody in Texas

Candidate Questions

To be fair to all candidates, we cannot discuss the exam question/content specifics of the exam or opinions about difficulty of the exams.

What are your pros and cons of in-person vs. remote testing?

- Ashley in Arkansas

How easy is it to test at home?

- Sean in New York

Did you feel the test center followed protocols to prevent the spread of COVID-19?

- Pam in Georgia

PART 3

Questions

Chat out your questions and be sure to indicate if there is a particular person you'd like to have answer you!

Questions?

Sarah Victoria Kara Gregory

Useful Links

LinkedIn Candidate Groups

 APTD: linkedin.com/groups/8660635/

CPTD: linkedin.com/groups/8896013/

Exam Preparation Pages

APTD: td.org/certification/new-aptd/prepare

CPTD: td.org/certification/cptd/prepare

THANKS