

ATD Core 4: Indianapolis



atd
CORE4
CONFERENCE 2019
FOUNDATIONS OF TALENT DEVELOPMENT



- Project Charter in 45 Minutes
- More Energy and Impact: EQ
- Welcome to Indy – the *Hoosier* State

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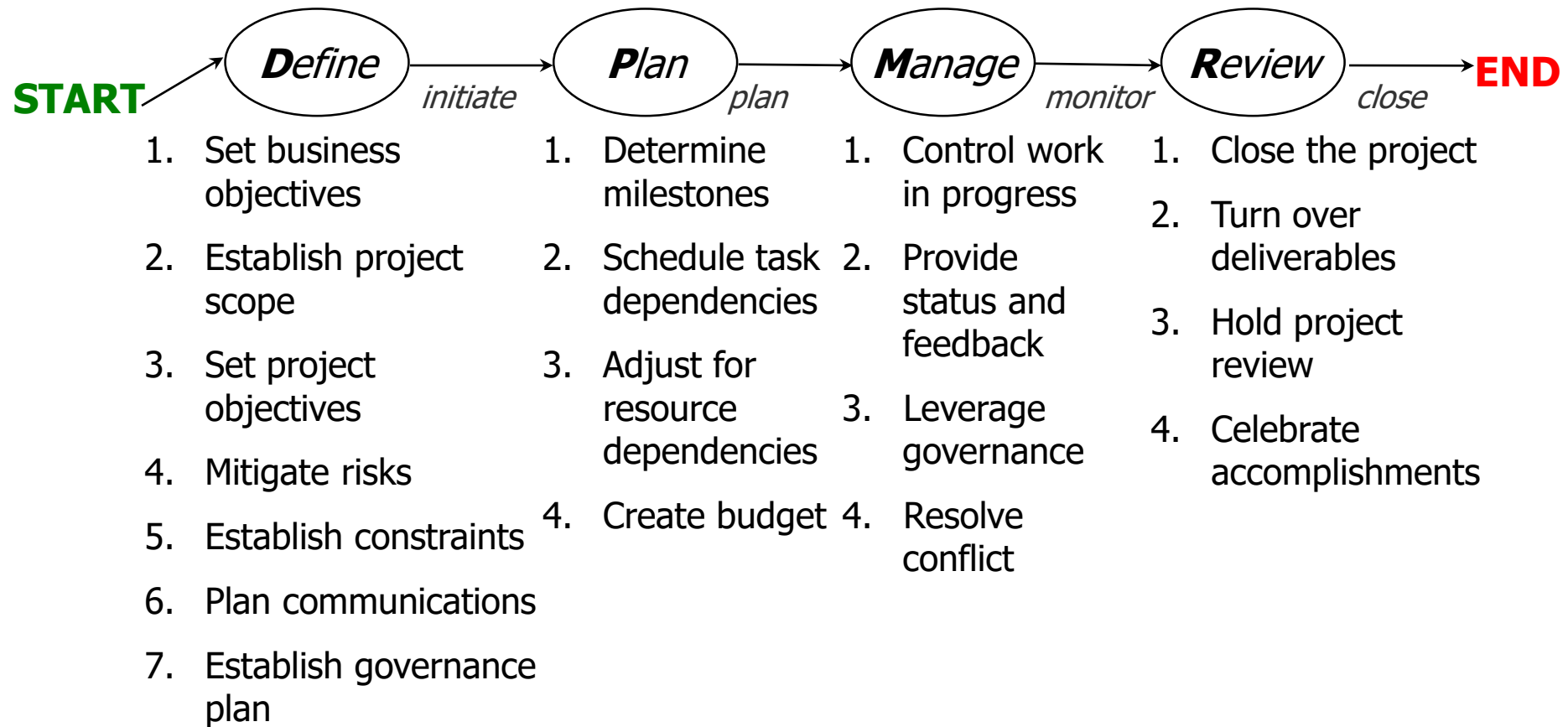
Project Charter in 45 Minutes or Less

Projects are Flash Mobs

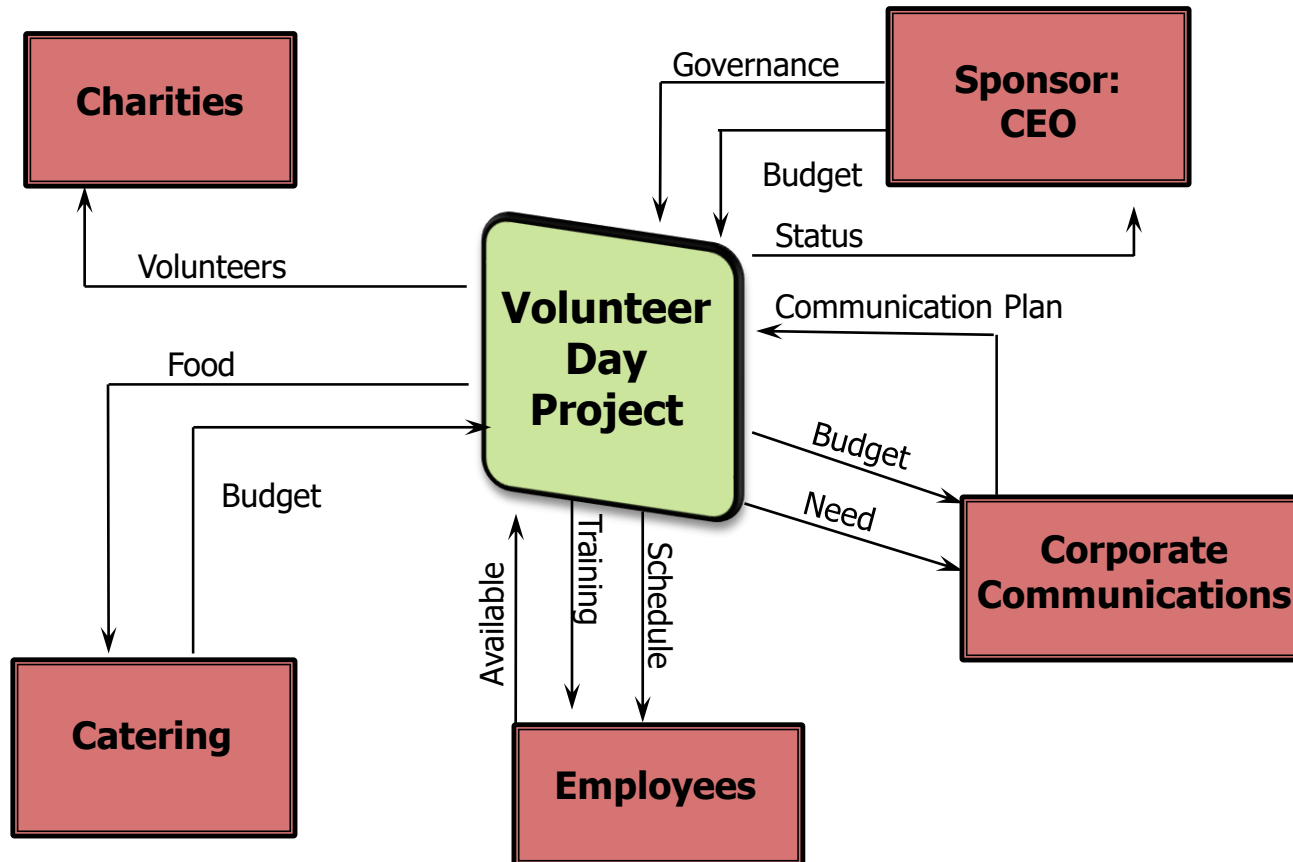


Steps to Great Projects

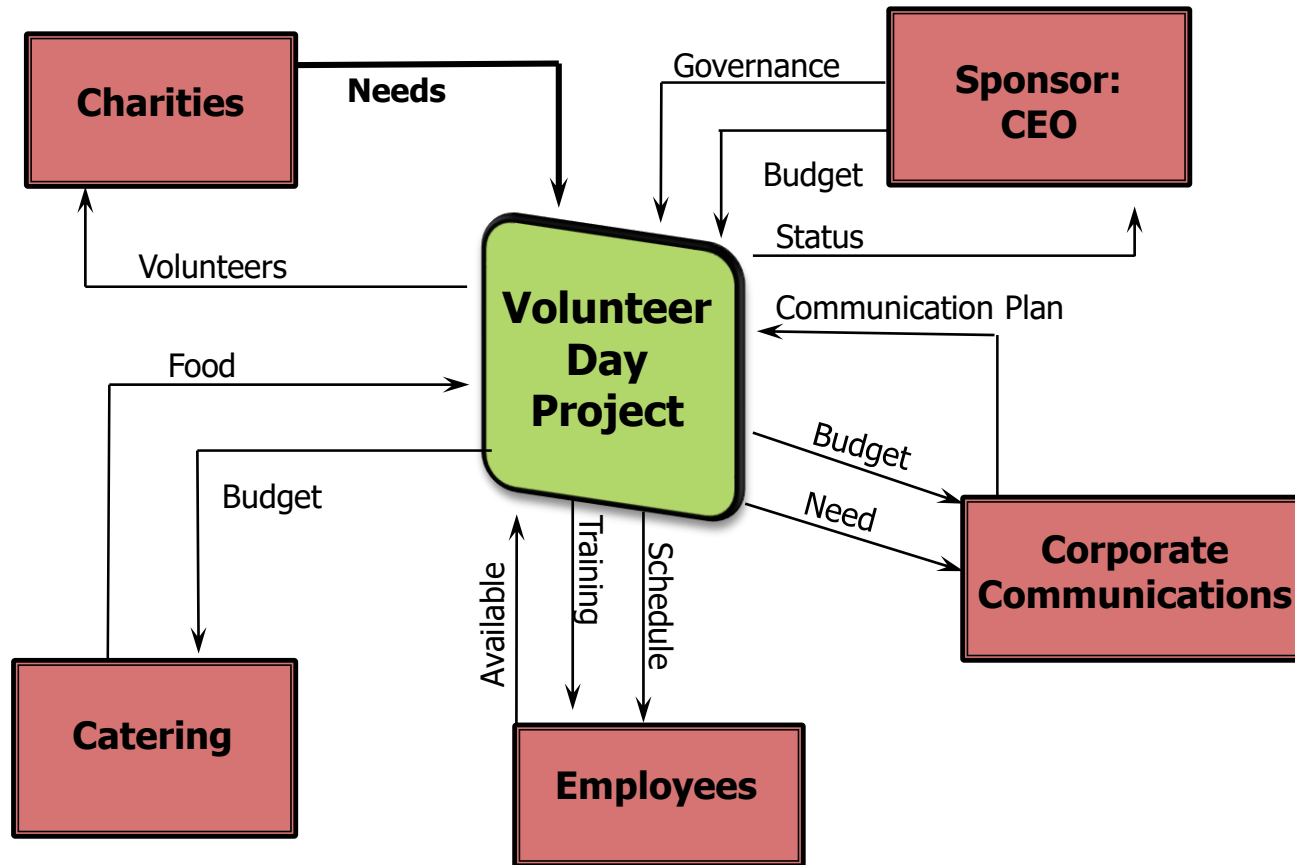
***Dare to
Properly
Manage
Resources!***



Define the Scope Diagram



Define the Scope Diagram



Document Risks

Overall Project Risk: *Go or No Go*

Average:

Size - How “big” is this project or how long will it take relative to others you have done?

Rated 1(small) - 10(large)

Structure - How stable are the requirements?

Rated 1(fixed) - 10(undefined)

Technology - How understood is the technology *and* procedures?

Rated 1(old) - 10(new)

So What?

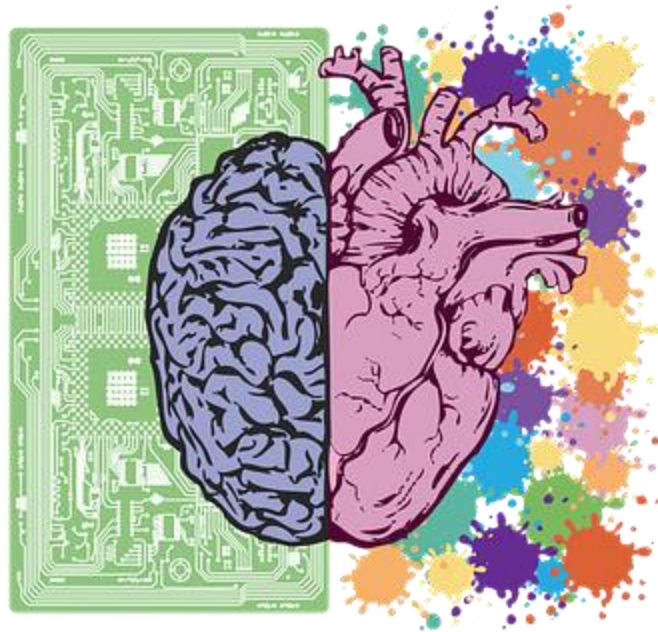
- 1 – 3 Wing this project
- 4 – 6 Do a quick project charter, high level project plan
- 7 – 8 Block regular project management time
- 9 – 10 Block frequent time, clear your schedule and plan NOW to cut the scope

> 5 Mitigate the Risk

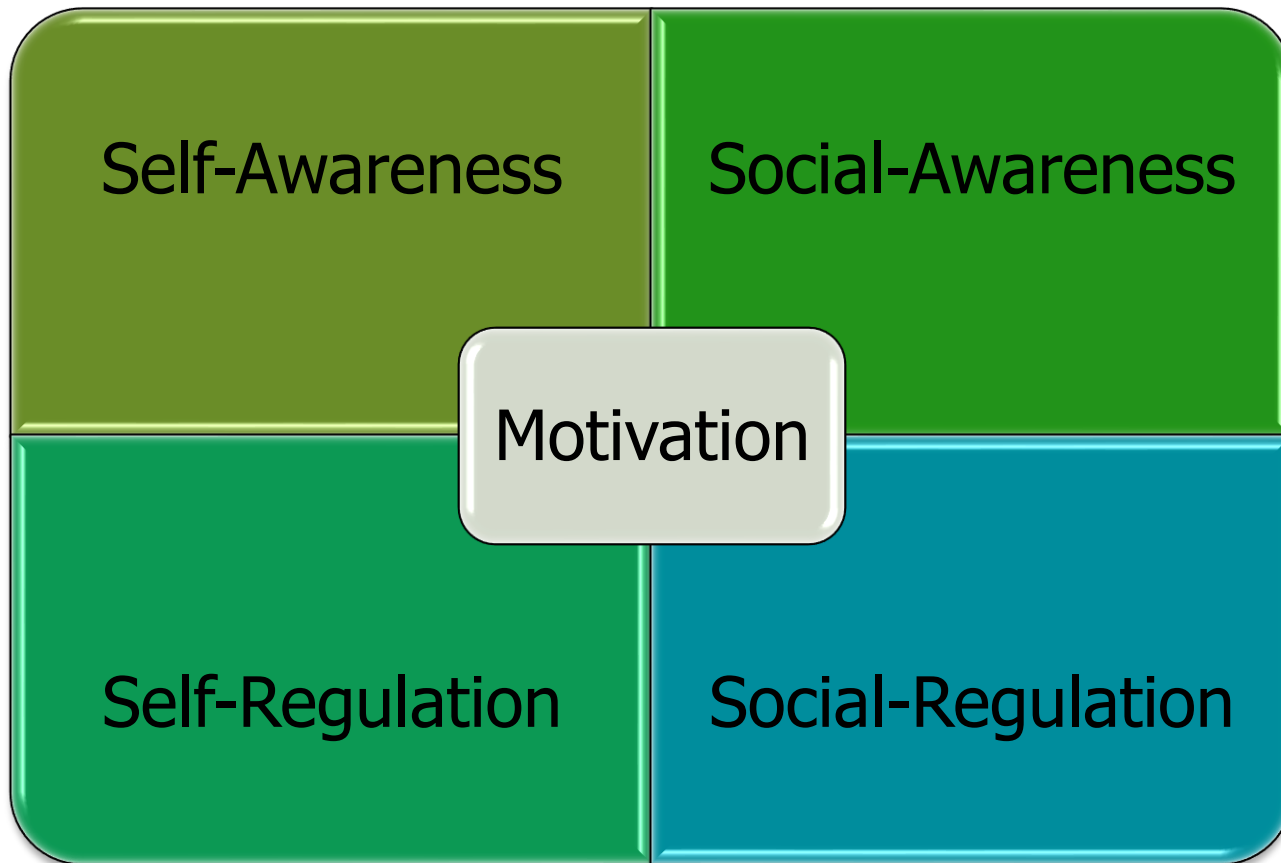
More ENERGY and IMPACT for YOU EQ



Emotional Intelligence is the field of study that is concerned with helping us to manage this emotional energy and channel it in the right direction.



The Basic 5 Emotional Intelligence Components - Daniel Goleman





The EQ Hangover

Minimum:
4 Hour Hangover

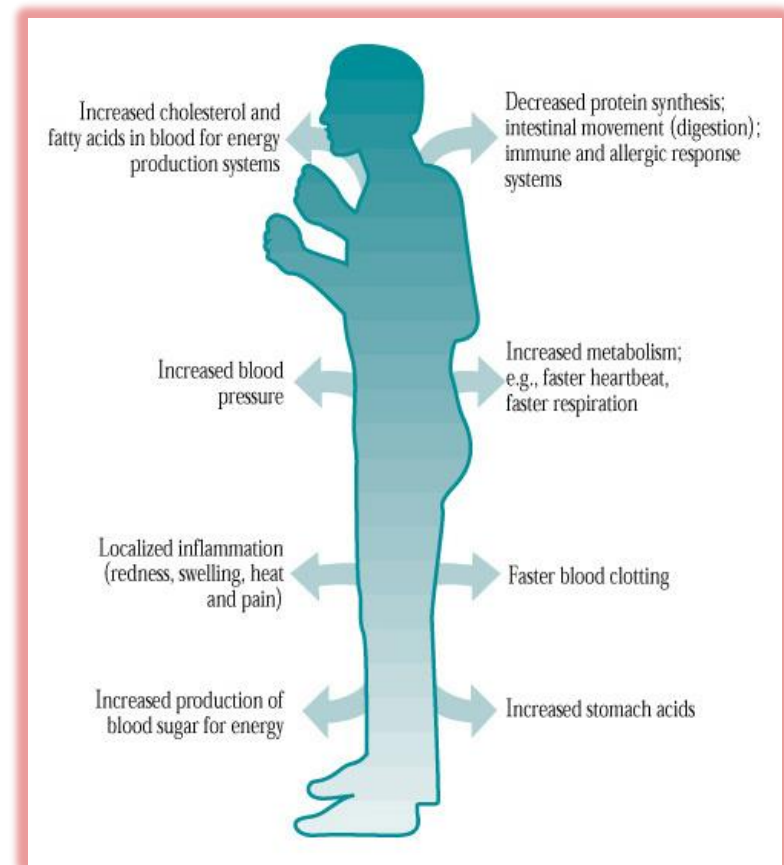


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Your Body Reacts

It's Chemical
and Automatic

Fight, Flight, Freeze



EQ Meditation



What is a Hoosier?

“Whatever its origin, the name of Hoosier has had a lasting appeal for Indiana people and has acquired a quite enviable aura. For more than 100 years, it has continued to mean friendliness, neighborliness, an idyllic contentment with Indiana landscape and life.”

...and basketball.



Welcome to the Hoosier State
The Crossroads of America

Things to DO:

Indpls Zoo
IN History Museum
NCAA Museum
Canal Walk
Eiteljorg Museum
Mass Ave
Fountain Square

UBER/Lyft:
Childrens Museum
Indpls Speedway

Chicago

Columbus

St. Louis

Louisville



Where to Get More Help

At www.russellmartin.com:

- Purchase books
- Get our LEARNING FLASH e-zine for more tips and tools
- Find out about workshops, webinars, e-learning and virtual alumni communities
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