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What is the state of measurement in talent development today?



-What are we doing really well?



Where do we need measurement to be?







What, if anything, is keeping us as TD professionals from doing what we need to regarding metrics?





What are you doing in your organization that is working, and what are you planning to do that you expect will deliver great results?



-What's the biggest mistake you made that you can advise others to avoid? -What is the biggest surprise you had in developing metrics to show impact? -If you had it to do over again, what would you change?

-What have proven to be your most effective tools?





THANKS.



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