CONTENT COMMUNITY GLOBAL PERSPECTIVES



INTERNATIONAL CONFERENCE & EXPOSITION

May 21-24 | Atlanta, GA

ATD 2017 Preview April 10, 2017



Welcome

The Largest Conference in the World Dedicated to Talent Development and Training Professionals

70+ year history
More than 10,000 attendees,
25% overseas
92 countries represented
60+ international delegations

300+ educational sessions400 exhibitors300 speakers from 22 countries



Total Attendan	.ce : / 0, 200
International a	ttend ance atto 2016
ountries represented: 8.	3, , , , , , , , , , , , , , , , , , ,
ATD	2016
	al Conference
1. Korea	# Of Participants
2. Canada	196
3. Japan 4. China	156
5. <u>UK</u>	90
6. <u>Netherlands</u> 7. <u>Brazil</u>	70
8. <u>Saudi Arabia</u> 9. <u>Taiwan</u>	66
10. Denmark	38
UAE	38
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Top Attending Countries Outside the United States in 2016

















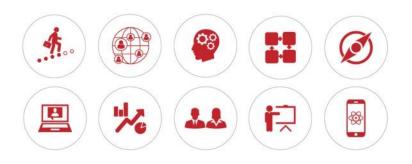








10 Content Tracks



- Career Development
- Global Human Resources
 Development
- Human Capital
- Instructional Design
- Leadership Development

- Learning Technologies
- Learning Measurement
 & Analytics
- Management
- Training Delivery
- Science of Learning

4 Industry Tracks



- Government
- Healthcare
- Higher Education
- Sales Enablement





Captains Mark and Scott Kelly Highly Decorated NASA Astronauts and





Dr. Ronan Tynan Irish Tenor, Paralympic Champion, and M.D.

Monday, May 21, 8-9:30 a.m.



Highly Decorated NASA Astronauts and Retired U.S. Navy Captains

To Infinity and Beyond! Extraordinary Life Lessons From the Kelly Brothers

Tuesday, May 22, 8-9:30 a.m.

Health Psychologist and Lecturer at Stanford University.

How to Make Stress Work for You

Wednesday, May 23, 3:00 p.m.-4:00 p.m.

Irish Tenor, Paralympic Champion, and M.D. Ronan moves people like few others can. His ability to easily connect with audiences along with his inspiring message about overcoming obstacles and living life to the fullest promotes ways to reach new heights both professionally and personally

Hitting the High Notes: Living Life to the Fullest



International Programs





Global Perspectives

- Global HRD track: More than 20 sessions
- Global focus
- More than 60 international speakers from 22 countries

Global Village

Network with your colleagues from around the world! The Global Village is the center of networking for international attendees and is open during the entire conference.



Certificate Programs (2-3 days)

atd 2017

- Practical content presented by expert practitioners
- Enhance your competitive advantage and professional development
- Participants receive an ATD certificate

Organizational Development

- Action Learning Certificate
- ATD Expert Coach[™] Certificate
- Change Management Certificate
- Coaching Certificate
- Consulting Skills Certificate
- Integrated Talent Management Certificate
- Knowledge Management Certificate

Project Management

 Project Management for Learning Professionals

Delivering Training

- Accelerated Learning Certificate
- ATD Master Trainer[™]
- Training Certificate

About Preconference Program Expo Hotel and Travel International

Designing Learning

- ATD Master Instructional Designer[™]
- Blended Learning Certificate
- Designing Learning Certificate
- Needs Assessment Certificate
- Writing for Instructional Design and **Training Certificate**

Learning Technologies/E-Learning

- Adobe Captivate Certificate
- . Advanced E-Learning Instructional Design Certificate
- . **Articulate Storyline Certificate**
- E-Learning Instructional Design Certificate
- **Mobile Learning Certificate** .
- . **Rapid Video Development for Learning** Certificate
- . Scenario Based E-Learning Certificate

Measuring and Evaluating Learning

- Evaluating Learning Impact Certificate
- Measuring Return on Investment Certificate

Management and Leadership Development

- ATD Certificate in Strategic Leadership
- Creating Leadership Development **Programs Certificate**
- Creating New Manager Training Programs Certificate

Human Performance Improvement

- ATD Master Performance Consultant[™]
- Performance Support Certificate

Managing Learning

- Improving Human Performance Certificate

- Managing Learning Programs Certificate



Register



Preconference Workshops (1-2 days)

Two-Day Workshops

- Preparing for the CPLP: Instructor-Led 2-Day Workshop
 - May 19-20, 2017 | 8:30 a.m.-4:30 p.m.
 - ATD Member: US \$995 | Nonmember: US \$1,350
- Workshop 1: Leaving ADDIE for SAM MegaWorkshop
 - May 19-20, 2017 | 9 a.m.–5 p.m.
 - ATD Member: US \$1,195 | Nonmember: US \$1,550

One-Day Workshops

May 20, 2017 | 9 a.m.-5 p.m.

ATD Member: US \$495 | Nonmember: US \$695

- Workshop 2: Coaching Essentials for Team Leaders
- Workshop 3: Funny Fuel: Gas to Gain Glee in Your Training and Speaking
- Workshop 4: Improving Internal and External Knowledge Transfer
- Workshop 5: TBA
- Workshop 6: Know the Mind, Know the Learner: Applying Brain Science to Improve Training
- Workshop 7: Performance Consulting: The What, Why, and How
- Workshop 8: Smartphone Cinema for L&D Professionals
- Workshop 9: Talent Development in the Digital Age: Designing Learning Environments

- Provide a deeper and more experiential focus on a topic.
- Interactive workshops with a hands-on approach
- Ideal way to develop new skills or gain new perspectives while focusing in-depth on a topic



Assessment 🕀

Developn

400 Exhibitors

Attendees can visit the EXPO between concurrent sessions and networking with their peers. Top suppliers showcase their cutting-edge resources, tools, and solutions, which you can use to take talent development in new directions.



ATD 2017 Networking Night



Live music, Network with your colleagues Food and Drinks

Register together with the conference (\$75/person)!

ATD 2016 Networking Night Denver Art Museum Denver, CO

Georgia Aquarium





ATLANTA

Georgia

MAY 21-24 | ATLANTA, GA CONTENT • COMMUNITY • GLOBAL PERSPECTIVES

Destination: Atlanta

Largest city in the southern United States

> World headquarters for 13 Fortune 500 companies

> > America's most accessible city

- Direct, nonstop service to more than 150 U.S. destinations—80 percent of those within a two-hour flight
- Direct flights to Europe, South America, and Asia

Fast-paced, modern city proud of its heritage



Visiting Atlanta

http://www.atdconference.org/Hotel-and-Travel/Destination

Atlanta's Local Cuisine:

Twin Smokers 300 Marietta Street NW •Paschal's Restaurant 180-B Northside Drive SW •Mary Mac's Tea Room 224 Ponce de Leon Ave NE •Old Vinings Inn 3011 Paces Mill Road South City Kitchen 1144 Crescent Avenue NE

•Lure

1106 Crescent Avenue NE
Steel Restaurant & Sushi
Lounge
950 West Peachtree NW
Suite 255
Anis Cafe and Bistro
2974 Grandview Avenue
Alma Cocina
191 Peachtree Street NE





Visiting Atlanta





- Local Attractions:
- World of Coca-Cola 121 Baker St NW
- <u>Georgia Aquarium</u>
 225 Baker St NW
- <u>Centennial Olympic Park</u>
 265 Park Ave W NW
- <u>Atlanta Botanical Garden</u> 1345 Piedmont Ave NE
- <u>Atlanta Cyclorama & Civil War Museum</u>
 675 Ponce De Leon Ave NE
- Martin Luther King Jr. National Historic Site 450 Auburn Ave NE
- <u>Atlanta History Center</u>
 130 West Paces Ferry Road NW
- <u>Center for Civil and Human Rights</u> 100 Ivan Allen Jr. Boulevard







Register

Full Conference Registration	ATD Member	List Price
Advanced Rate Ends March 31, 2017	\$1,575	\$1,900
Online Rate Ends May 12, 2017	\$1,875	\$2,200
On-Site Rate	\$2,175	\$2,500
Group of 5	\$1,250	\$1,575
Government	\$1,250	\$1,575
Student	\$500	\$800
Other Fees		
Networking Night		\$75





Hotel & Travel: Why Use Official ATD Housing?

- Official hotels are endorsed and inspected by ATD.
- Housing representatives are available at the conference for assistance with official hotels.
- You'll receive friendly booking terms with no change fees and no full prepayment.
- You'll have guaranteed hotel rates.
- Complimentary shuttle service is provided from most official hotels.
- It is easy to make changes.
- Greater networking opportunities exist in hotels within the conference block.

The number of rooms is limited. Book your room now!







Using ATD's Official Housing: http://www.atdconference.org/Hotel-and-Travel

Atlanta

ATD 2017 International Conference & EXPO will be held at:

Georgia World Congress Center 285 Andrew Young International Blvd NW Atlanta, GA 30313

Book Your Hotel

ATD has reserved rooms with special rates for conference attendees at area hotels in Downtown Atlanta. Reserve your room early for the best chance at getting your first choice. Remember, the number of rooms held at each hotel is limited.

Why Use Official ATD Housing?

When making your housing arrangements for the ATD 2017 International Conference & Exposition, it is important to use a company that you can trust. ATD provides our housing arrangements through Wyndham Jade. When you







Choosing Your Hotel

HOTEL RESERVATIONS						
	Check-in	05/21/2017				
	Check-out	05/24/2017				
	Occupancy	1 person, 1 bed				
	Reservation Type	- Please Select -				
		Search				
Modify a res	servation	Manage group reservations				
(Record ID Required for login)		(Username and Password Required for login)				
ATD 2017 HOUSING FORMS						
INDIVIDUAL HOUSING Individual Housing Form		GROUP BLOCK REQUEST Group Block Request Form				
	ising i offic					



Choosing Your Hotel

		Sort: Hote	l Name Dis	tance to Conventio	on Center	
	Pl	ease Select			•	
Aloft Atlanta Downto 300 Spring Street Atlanta, GA 30308	own			Amenity Chart	Area Map	5 5
Rates: Single: \$159	Double: \$159	Dbl/Dbl: \$159	Triple: \$169	Quad: \$179		
Distance to Conventi	on Center: 0.7 N	4ile	•			
10% OFF FOOD AND COMPLIMENTARY PA						
This Downtown Atlanta platform bed, and reviv						

This Downtown Atlanta hotel is centrally located within walking distance of many attractions. Wake up refreshed and ready to go in a signatform bed, and revive in an oversized shower with Bliss Spa amenities. Stay connected with free WiFi throughout the entire hotel, er social scene in the Re:mix lounge, and relax over cocktails at the W XYZ bar. Enjoy grab & go snacks from Re:fuel, a 24/7 gourmet pan exploring everything Atlanta has to offer.

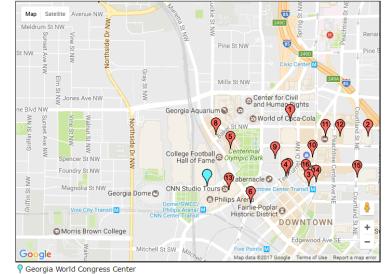
Atlanta Hilton 255 Courtland Street Northeast Atlanta, GA 30303 Amenity Chart Area Map



Distance to Convention Center: 0.82 Mile

Map Instructions: This is an interactive hotel map. You can click on the numbered icon(s) to display hotel information as well as zoom in or out using the 由 buttons. Move the map by dragging your mouse or by using the 전 소문 buttons. You may zoom in on an area by double-clicking the map.

Printable Map



1. Aloft Atlanta Downtown

- 3. Courtyard Atlanta Downtown
- 5. Embassy Suites Centennial Park
- 2. Atlanta Hilton
- 4. Doubletree Downtown
- 6. Glenn Hotel, Marriott Autograph Collection



If You Require a Visa to Enter the United States:



- We provide invitation letters only for registered conference attendees.
- Request the invitation letter form by emailing international@td.org.
- Please allow three business days to process your request.
- Contact ATD early to leave enough time for your visa application.
- Complete visa information is available on the U.S.
 Department of State's website:

https://travel.state.gov/content/visas/en.html





MAY 21-24 ATLANTA, GA ata 201 INTERNATIONAL CONFERENCE & EXPOSITION





MAY 21-24 | ATLANTA, GA

Leading with Thinking Agility

(SU 119)

Dr. Brett Richards, Ph.D.

Founder, Connective Intelligence Inc.





Dr. Brett Richards, Ph.D. Founder, Connective Intelligence Inc.

Global Master Trainer – TIP (Thinking-Intentions Profile)

Developer of Emotional Power®

Creator of the OGI[®] - (Organizational Growth Indicator)



Session Objectives

- Explore the implications of leading with thinking agility in a VUCA world.
- Distinguish Thinking Styles with Personality Types
- Connect Thinking Agility with Emotional Intelligence
- Learn and apply a common language for thinking complete a quick assessment to uncover how *you* like to think, and how that influences your leadership and decision making approach.
- Learn and apply tools to improve your ability to think with greater agility, within the context of continuous change, uncertainty and ambiguity.

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Top 5 Challenges – CEO's Globally

Human Capital(Conference Board, CEO Challenges, 2015)Performance Management, T&D, Impactful LeadershipDevelopment

Innovation Culture of engagement, entrepreneurial, risk taking

Customer Relationships Outward-looking, customer-centricity, tailored marketing

Operational Excellence Organizational agility/flexibility, continual improvement

Sustainability Socially & environmentally conscious products, embedded into Brand Identity



Among Top Skills Required

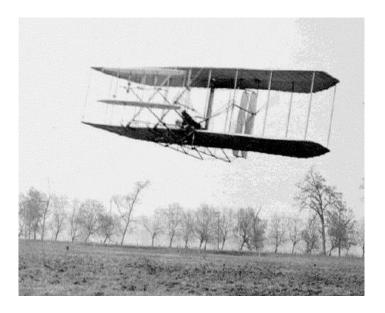
- Complex Problem Solving
- Creativity
- Critical Thinking
- Collaboration and Innovation

World Economic Forum, 2016

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"In virtually all areas of human endeavour and achievement, thinking can be see as the essential ingredient, which determines whether or not high quality results are achieved"





THINKING MATTERS because of...

VUCA

©Brett Richards, Connective Intelligence Inc., 2017



Thinking Styles Influence our Approach to Leadership and how we Embrace VUCA

©Brett Richards, Connective Intelligence Inc., 2017



Thinking Styles

- Thinking Styles can be understood and analyzed at the individual, team and whole organization level.
- Thinking Styles influence the way leaders and teams approach organizational tasks such as: change, leadership, decision making.



Thinking Style - What it Shows

- What energizes and motivates your thinking
- What types of tasks you enjoy
- What types of team roles you enjoy
- Where and how you (and others) will like to contribute to business tasks

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Rhodes' TIP™: What It Shows

- Business-based tool used by over 200,000 leaders globally.
- Used to assist leaders and key contributors to think more effectively and achieve better results.
- Used to drive performance improvement in areas such as: Team Collaboration, Innovative Thinking, Change Leadership, Strategic Thinking and overall Decision Making.

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Dr. Brett Richards, PhD Twitter: @BConnective

